

Transgender Policy

Mount Mary University ("MMU" or "the university"), sponsored by the School Sisters of Notre Dame, is a Catholic, women's university, which admits men in certain programs. In the Catholic tradition of caring and respect, Mount Mary is committed to being an inclusive community that educates students from diverse circumstances. At the undergraduate level MMU considers for admission those who identify themselves as women. Once students are admitted, the university will support them regardless of changes in their gender identity.

At the post-baccalaureate and graduate levels, the university admits women and men.

The University shall use students' preferred names and pronouns in accordance with a student's gender identity while attending MMU and may change university records and diplomas if documentation of a legal name change is provided.

MMU, as a NCAA Division III university, adheres to the NCAA policy on <u>Transgender Student-Athlete Participation</u>.

In accordance with Title IX of the Education Amendments of 1972 and the University's Policy on Sexual Misconduct and Other Related Misconduct, the University has a responsibility to provide a safe and non-discriminatory environment for all students, including transgender students. MMU has an obligation to provide students equal access to educational programs and activities even in circumstances in which other students, parents, and community members raise objections or concerns.