



Mount Mary

UNIVERSITY

Undergraduate and Graduate Student Handbook 2018 - 2019

Table of Contents

Mount Mary University Undergraduate and Graduate Student Handbook

Introduction to the Student Handbook Page 4

- Preamble
- Student Rights
- Disclaimer of Liability
- Purpose of Handbook

About Mount Mary University Page 6

- Mount Mary University Mission
- Mount Mary University Vision
- Mount Mary University Purposes
- Mount Mary University Seal
- Mount Mary University Beliefs
- Mount Mary University Colors and Nickname
- Mount Mary University Traditions
 - *Academic Investiture*
 - *Advent and Christmas*
 - *Graduation*
 - *Alumnae Reunion and Madonna Medal/Tower Award*
 - *Honors Convocation*
 - *Mass of the Holy Spirit*

Academic Policies & Procedures Page 9

General University Policies and Procedures for Students Page 9

- Alcohol and Other Substance
- Bulletin Boards and Posting
- Campus Hours
- Change in Name, Phone, Address
- Children on Campus
- Discrimination and Harassment
- Dress Code
- Emergency Campus Closing
- Emergency Evacuation
- Family Education Right to Privacy Act (FERPA)
- Hazing
- Health and Immunizations Records
- Illness, Injuries, and Accidents
- Information Technology and Responsible Computer Use
- Missing Person
- Parent/Guardian Notification
- Protest and Petitions
- Quiet Hours
- Residence Life
- Sales and Solicitation
- Sexual Harassment, Violence, and Other Misconduct

- Smoking
- Student Guests on Campus
- Student Health Insurance
- Student Organizations
- University Communication with Students
- University-Sponsored and Related Travel
- Voting

Student Conduct Code Page 33

- Preamble
- Article I: Definitions
- Article II: Student Code Authority
- Article III: Proscribed Conduct - Jurisdiction of the University Student Code:
- Article IV: Student Conduct Code Procedures
- Article V: Interpretation and Revision

University Resources and Information Page 41

Introduction to the Undergraduate and Graduate Student Handbook

Preamble

Mount Mary University is a Catholic university for women whose mission is to provide an academic base rooted in the liberal arts and to develop women of conviction, sensitive to Christian principles and moral values, and competent to take their place as educated women in the community at large, to lead and to accept responsibility for the attainment of social justice. Mount Mary University recognizes the following rights and responsibilities on the part of the student body, individually and severally, as essential to the fulfillment of its mission.

Student Rights

1. The right of admission to the University and its programs on the basis of individual merit and without regard to race, religion, age, ability, sexuality, national origin, and other protected classes. Mount Mary retains the status as a women's university and reserves the right to accept only those identifying as women to its Bachelor degree programs, unless otherwise indicated by specific programs. All graduate programs and post-baccalaureate programs are open to all.
2. The right to a clear and precise written statement from the University regarding the regulations, obligations, and responsibilities pertaining to educational and curricular activities and to residence living. This includes the right of procedural due process as established by the University.
3. The right to be evaluated solely on academic performance by those who teach their classes.
4. The right to review and discuss their academic performance with those who teach their classes.
5. The right to protection through orderly procedures from prejudiced or capricious academic evaluation.
6. The right to expect that administrative staff and faculty members hold confidential any personal information which they acquire through their work.
7. The right to privacy as guaranteed by the Family Educational Rights and Privacy Act of 1974 and implemented by the University.
8. The right to be secure in their person, residence, papers, and personal effects against unreasonable surveillance, searches, and seizures.
9. The right to elect a student government and establish appropriate student organizations, as defined by the University.
10. The right to examine and discuss all questions of interest to them and to express opinions both privately and publicly. It should be made clear, however, that the public expressions of students and student organizations represent their own opinions and not necessarily those of the University.
11. The right to a clearly defined means of participating in the formulation and implementation of policies affecting academic and student affairs.
12. The right to establish and issue publications free of censorship or other pressure aimed at controlling editorial policy, with free selection and removal of editorial staffs reserved to the organization sponsoring these publications. In reserving these rights, students are expected to conform to the canons of responsible journalism and to be respectful of the Catholic tradition of the University.
13. The right to exercise their full rights as citizens of community, state and nation, provided they do not claim to represent the University.

Disclaimer of Liability

Mount Mary University disclaims liability for any injuries to or property damages suffered by a student, regardless of cause. This liability disclaimer applies to, but is not limited to, the following: Any injury or damage sustained on property owned by or under the control of the University to include classrooms, structures, buildings, public areas and grounds, vehicles, etc. Any injury or damage incurred while attending a classroom or related activity, whether for credit or non-credit, and regardless of cause. Any injury or damage suffered in an intercollegiate, intramural, contest or event (athletic or otherwise) as a participant, spectator, or other, including transit to or from. Any injury or damage resulting from fire, theft, the elements or by other cause or any injury or damage as a result of any act or omission by any University personnel (faculty, staff, employee, officer, trustee), student, or contractor. Students accept the foregoing disclaimer and agree to be bound thereby upon admission, readmission, or continued enrollment with Mount Mary University. Any student is bound to follow all of the University's rules and regulations. Mount Mary University student who fails to read this handbook will not be excused from compliance with the policies and requirements herein.

Purpose of Handbook

It is in the best interest of students to familiarize themselves with the information in this handbook, as it contains important information about University policies and procedures, as well as information about the student conduct code. While this student handbook is intended to be a fair summary of certain matters of interest to students, its readers should be aware that it is not a complete statement of all procedures, policies, rules and regulations of Mount Mary University. This handbook is not a contract and in no way creates contractual obligations. The University has the right to change any procedures, policies, or programs that appear in the student handbook. The various departments of the University may have their own procedures and policies that apply to students that are not noted within this handbook. In addition, except where expressly noted herein, this student handbook is not, nor is it intended, to create a contract between any student and the University.

About Mount Mary University

Mount Mary University Mission

Mount Mary University, an urban Catholic University for women sponsored by the School Sisters of Notre Dame, provides an environment for the development of the whole person. The University encourages leadership, integrity, and a deep sense of social justice arising from a sensitivity to moral values and Christian principles.

Mount Mary commits itself to excellence in teaching and learning with an emphasis on thinking creatively and critically. The baccalaureate curriculum integrates the liberal arts with career preparation for women of diverse ages and personal circumstances; the programs at the graduate level provide opportunities for both men and women to enhance their professional excellence.

Mount Mary University Vision

Mount Mary University is recognized as a diverse learning community that works in partnership with local, national and global organizations to educate women to transform the world.

Mount Mary University Purposes

In order to achieve the mission of Mount Mary University, the following statement of purposes has been articulated. These purposes provide direction for planning, programming and administration of the University.

The purposes of the University are to:

1. Provide undergraduate and graduate programs that stimulate students to seek knowledge, think critically, communicate thought effectively and appreciate the rich diversity of the college community and the world around them.
2. Offer all students a basis for intellectual convictions, ethical values based on Christian principles and an aesthetic framework to enrich their lives.
3. Effectively integrate the liberal arts with career preparation.
4. Prepare students to use leadership qualities to demonstrate a strong sense of social responsibility by providing curricular and co-curricular opportunities for growth, both on campus and in the larger community.
5. Foster excellence in teaching based on an environment of academic freedom and a commitment to ongoing professional development.
6. Continue to serve in the tradition of the School Sisters of Notre Dame whose mission includes providing for the needs of women in a changing and diverse society.
7. Operate with fiscal responsibility in the context of implementing the mission of Mount Mary University.

Mount Mary University Seal

The seal of Mount Mary University is circular in form, with the circle suggesting its traditional symbolic meaning, eternity, the true and final measure of all human values. The ring surrounding the central design indicates the harmony that unites faculty and students in the pursuit of common aims and ideals. The words, VIRTUS ET SCIENTIA, inscribed in the open Book of Wisdom, epitomize the ideals and aims of the college. The book is wreathed with oak, symbol of strength, and palm, sign of victory won and success achieved. The M above the book stands for the Blessed Virgin Mary, the Seat of Wisdom, under whose protection the School Sisters of Notre Dame have placed the college where virtue and knowledge are sought.

Mount Mary University Beliefs

- We believe that education is to be within the framework of Christian principles.
- We believe that, as a University, we must manifest a Christian commitment to the betterment of society.
- We believe that Mount Mary, as an institution, should provide an atmosphere conducive to the development of leadership.
- We believe that a woman-centered educational institution is an important educational alternative.
- We believe in the rights and dignity of each person.
- We believe that maturity develops along a self-directed path.
- We believe that the student brings her abilities and talents to the University, and the University offers her the opportunity to direct these qualities in a common effort with others for her own welfare and that of society at large.
- We believe that the administration, faculty, and students share the freedom of the educational process and depend on one another to stimulate it.
- We believe in an equitable exposure to a core of studies rooted in the liberal arts: the humanities, the arts, the social and natural sciences.
- We believe that choices should be provided within the liberal arts framework.
- We believe that holistic development is an inherent dimension of the college experience.
- We believe that professional and pre-professional training can be integrated with a liberal arts education.
- We believe the educational process flourishes in a pleasant and aesthetic atmosphere.

Mount Mary University Colors and Nickname

The official University colors are blue and white, and our mascot is the Blue Angels.

Mount Mary University Traditions

The traditions of Mount Mary University, whether they began in 1929 when the University opened its doors in Milwaukee or more recently, are celebrations of college life rooted in the past and growing with the future. You will join with Mount Mary University in celebrating life on campus with a sense of the traditional and a spirit of what you feel life as a Mount Mary student can become.

Academic Investiture

This event welcomes students into the academic community and takes place during the fall semester. Mount Mary's Investiture ceremony dates back to 1931. As part of this initiation, each new student is formally welcomed into Mount Mary University by the University president. The assembly recites the "cap and gown pledge," written by Dr. Edward A. Fitzpatrick, president from 1920-1954. As the pledge is taken, the group becomes part of the community of scholars at Mount Mary University.

Graduation

Graduation exercises are held in December and May. On the eve of Graduation, a baccalaureate liturgy is celebrated, followed by the tradition of a Lantern (now called the "Light of Learning") procession, Step-Singing and a reception for family, guests, faculty, administration, and seniors.

The Lantern procession and Step Singing began in 1926 in Prairie du Chien, the original location of Mount Mary University. Seniors sang songs at different stops on and around the campus before ascending the steps to sing to parents, faculty and the student body. Each senior handed a lantern to a junior, symbolizing the passing on of the light of learning. When Mount Mary University relocated to Milwaukee, part of this tradition was kept. Today, graduating seniors gather to sing to family, faculty and classmates and share their "Lights of Learning" with significant others in their lives. The Graduation ceremony is held the following day.

Alumnae Reunion and Madonna Medal/Tower Award

An alumnae reunion and celebration for all community members is held at the University each year and includes the annual awarding of the Madonna Medals and the Tower Award. These awards are given to alumnae who have excelled in the areas of professional performance, community service, and service to the University/Alumnae Association.

Honors Convocation

Honors Convocation honors students who exemplify the qualities of Mount Mary University graduates. In addition, qualified juniors and seniors may be inducted into Kappa Gamma Pi and Delta Epsilon Sigma, national honor societies. The School Sisters of Notre Dame annually confer the Blessed Mother Theresa Gerhardinger Award to a senior who, in the tradition of the Congregation, “educates with a global vision.” The province also presents the Mother Caroline Friess award to a junior who strives to meet the needs of women and children in the changing American society. Students excelling in their academic work or co-curricular activities are recognized with awards and scholarships.

Mass of the Holy Spirit

Each academic term begins with a Eucharistic celebration in honor of the Holy Spirit. Check with Campus Ministry (Caroline Hall, First Floor) for dates, times, and additional information.

Academic Policies and Procedures

Below is a list of important, but not all, academic policies and procedures that are outlined and available in the current *Undergraduate* and *Graduate Bulletins*. To view Mount Mary University's academic policies and procedures in their entirety, please see the necessary *Undergraduate* and *Graduate Bulletins* on MyMountMary.

- Academic Dismissal
- Academic Standing
- Academic Honesty and Integrity Policy
- Procedure for Violations of Academic Integrity
- Adding/Dropping a Course
- Attendance Policy
- Grade and Other Academic Appeals
- Leave of Absence
- Re-entry to the College after an Official Leave of Absence
- Registration
- Withdrawal

General University Policies and Procedures

Alcohol and Other Substance

Federal Law

The Drug-Free Schools and Communities Act Amendments of 1989 (amends the Higher Education Act) **20 U.S.C. § 1011i; 34 C.F.R. § 86.1** et seq.; 55 Fed. Reg. 33,580 (Aug. 16, 1990)

This law requires institutions receiving federal financial assistance to establish drug and alcohol abuse prevention programs for students and employees. Students and employees must receive materials annually that contain standards of conduct, a description of the various laws that apply in that jurisdiction regarding alcohol and drugs, a description of the various health risks of drug and alcohol abuse, a description of counseling and treatment programs that are available, and a statement on the sanctions the university will impose for a violation of the standards of conduct.

Students and employees are entitled to a paper copy of this policy. Students can request a paper copy by contacting the Vice President for Student Affairs. Employees can request a paper copy by contacting Human Resources.

Health Risks

The risks associated with the use of illicit drugs and the abuse of alcohol are numerous and include physical and mental impairment, emotional and psychological deterioration and devastating effects on family and friends. There are obvious risks such as suffering a hangover, being charged with driving under the influence or while intoxicated, and sustaining or causing personal injury. There are a number of less obvious risks associated with alcohol and other drug abuse that students might not realize, including:

- Poor academic performance
- Poor job performance
- Poor social interactions
- Unwanted and inappropriate sexual activity
- Sexually transmitted diseases, including HIV/AIDS
- Pregnancy
- Jeopardizing future career prospects, (e.g., admission to law school and employment with the federal government)

In addition, alcohol and other drug abuse puts the user at considerable health risk, which can include nausea, vomiting, cancer, liver damage, elevated blood pressure, psychotic episodes, hallucinations and, in some cases, death. In addition to the risk to the abuser of illicit drugs and alcohol are the risks to fellow classmates, the public and to unborn children.

Prevention

The decision to use alcohol or drugs is a choice that has potentially serious health, academic and legal consequences. According to the American College Health Association (2008), you can reduce your risk for abuse by doing the following:

Know your limits – Consider your personal or family history for substance abuse and take action to avoid situations that may lead you to use alcohol or drugs.

Develop your own risk reduction strategies – If you decide to use drugs, but you regularly violate your risk reduction strategies, you should seek help from someone you trust (also see resources listed below).

Consider your reasons for using alcohol or drugs – After evaluating your reasons for substance use (i.e. to feel good, to be more social comfortable), identify other avenues by which to achieve the same results. If you need help determining alternative ways to achieve these results, you should seek help from someone you trust (also see resources listed below).

University Standards of Conduct and Sanctions

Drug Use: Mount Mary is a Drug Free Campus. Possession, use, manufacturing, distribution, and/or sale, and student involvement in illicit use of narcotics, amphetamines, barbiturates, LSD, marijuana or any other harmful drug is illegal and is prohibited. Students shall not possess any illegal or controlled substance in crude or refined form except under the direction of a licensed physician. Students shall not possess any items that are designed for the use of drugs (pipes, blow tubes, bowls, bong, etc.). Any items that are fashioned for the purpose of facilitating or disguising drug use will also be considered a violation of this policy. Student involvement in such matters is a Mount Mary University concern whether they occur on or off campus and irrespective of any action by civil authorities.

Alcohol Use: Mount Mary University adheres to state laws and the legal drinking age. Proof of age must be shown at events where alcohol is available on the Mount Mary campus. The unauthorized sale, possession or consumption of alcoholic beverages by students on campus is prohibited unless permission has been granted for its use at specific University-sponsored functions. Off campus use or possession of alcoholic beverages is governed and controlled by state and/or local laws. Each group sponsoring social activities where alcohol will be served on campus must publish procedures in compliance with state law and Mount Mary policy.

Use of Alcohol in University-Owned Residences: Wisconsin law states that the age to use alcoholic beverages is 21. Caroline Hall extends that right as a privilege to those who meet the legal qualifications. Our goal as an educational institution is to create an environment that encourages individuals to make responsible decisions. Mount Mary University does not encourage the use of alcoholic beverages, nor does it condone underage consumption. It respects the privilege extended by the state of Wisconsin.

A person is expected to be responsible for their behavior at all times. Conduct which is in violation of the state, county, and municipal laws or the University regulations relating to the use of alcoholic beverages will involve the student in University disciplinary procedures, with sanctions ranging from a warning to expulsion and referral for prosecution, regardless of the action that may be taken by civil authority. University action may be taken if an individual's conduct is inappropriate to an educational institution and to a residential community, whether or not their actions may be due to the consumption of alcoholic beverages.

State and Federal Laws and Sanctions

ALCOHOL – There are substantial restrictions against the sale, possession and distribution of alcohol in Wisconsin. It is against the law to sell alcohol to anyone not of the legal drinking age of 21 and there is a concurrent duty on the part of an adult to prevent the illegal consumption of alcohol on their premises, Wis. Stats.125.07(1)(a). Violation of this statute can result in up to \$500 forfeiture for a first offense, with higher fines and imprisonment for subsequent violations. It is against the law for an underage person to attempt to buy an alcoholic beverage, falsely represent her age, or enter a licensed premise except to conduct lawful business. First offenders can be fined up to \$500, ordered to participate in a supervised work program and have their driver's license suspended, Wis. Stats.125.07(4).

DRUGS - Wisconsin laws prohibit drug possession and delivery through the Uniform Controlled Substances Act, Wis. Stats. 961. This mandates stiff penalties, including large fines and long periods of imprisonment. For a first-time conviction of possession of a controlled substance, a person can be sentenced up to one year in prison and fined up to \$5000, Wis. Stats. 961.41(2r). The penalties will vary depending on the amount and type of drug confiscated, the number of previous offenses by the individual, and if the individual intended to manufacture, sell or possess the drug. Wis. Stats. 961.41. In addition to the stringent penalties for possession or delivery, the sentences can be doubled when exacerbating factors are present, such as when a person distributes a controlled substance to a minor, Wis.Stats.961.46(1).

The federal government revised the penalties against drug possession and trafficking when it adopted the Federal Sentencing Guidelines that reduce or eliminate the discretion that federal judges may use in sentencing offenders of federal drug statutes. Under current statutes, courts can sentence a person up to one year of imprisonment and a \$5000 fine for unlawful possession of a controlled substance such as marijuana. Federal law creates special penalties for the possession of certain drugs such as cocaine base, also known as crack. For the possession of 5 grams of cocaine base, a federal judge is obligated to sentence a person to at least 5 years (and up to 20 years) imprisonment. A sentence of life imprisonment is required for a conviction for the distribution of a controlled substance that results in death or bodily injury. The Federal Sentencing Guidelines eliminated parole in the federal judicial system.

Mount Mary University Alcohol and Other Drug Resources

Anyone interested in receiving assistance with an alcohol or other drug issue should contact one of the following offices:

Counseling Center - Haggerty Library, Student Success Center

Campus Safety – Bergstrom Hall 079

Director of Residence Life (for resident students) - Caroline Hall 155

Community Alcohol and Other Drug Resources

Hotlines:

Addiction Resource Council - (262) 524-7921

Alcoholics Anonymous - (414) 771-9119

Milwaukee Council on Alcoholism and Drug Dependence (Impact) - (414) 276-8487

Community Information Line (IMPACT) - (414) 773-0211

Community Treatment Facilities:

Aurora Sinai Behavioral Health Services - (414) 219-5000

Lutheran Social Services Outpatient - (414) 325-3096

Aurora Psychiatric Hospital—Wauwatosa - (414) 454-6600

Meta House (women) - (414) 962-1200

Genesis Behavioral Services Inc. - (414) 342-6200

St. Mary's Hospital Milwaukee - (414) 961-3300

National Resources:

National Clearinghouse for Alcohol and Drug Information – (800) 729-6686; www.health.org

National Council on Alcoholism and Drug Dependency – (212) 269-7797; www.ncadd.org

National Institute on Drug Abuse – (301) 443-1124; www.drugabuse.gov

Bulletin Boards and Posting

Students wishing to post flyers or other information on campus must seek approval from the Office of Student Engagement beforehand. All flyers will be posted on designated bulletin boards by staff working for the Office of Student Affairs. A maximum of 8 flyers will be approved. Flyers must have an original stamp to be posted. Copies will not be accepted. Flyers will only be approved, at most, one month in advance of the event. All flyers may not exceed 11" x 17." Exceptions will be granted for some University-sponsored events. Any postings not following these procedures will be immediately removed.

Campus Hours

During typical business hours, the general Mount Mary University campus is open to the public. However, to maintain appropriate safety response and staffing, the University campus does have periods of time during which the campus is considered closed. From 11:00 PM until 6:00 AM, the University campus is closed, and is not generally open to non-resident students or to the public community. If non-resident students should need access to other areas of campus during this closed time, they are encouraged to make alternative arrangements with the Department of Public Safety.

During academic terms, all University students will have 24-hour access to the Caroline Hall student lounge, where University computers are available. Non-resident students are expected to sign in at the Caroline Hall front desk to notify Public Safety of their presence during the campus closed times. The use of this space is not meant for an overnight stay, and must be related to academic and other Mount Mary-related efforts.

Please note that campus hours and space availability may change during official University closure times, holidays, breaks, or for other purposes. Residence Hall hours, visitor policies, and expectations for guest sign-in are noted later within this Handbook.

Change in Name, Phone, Address

Changes of address, phone, and other personal information are made online on my.mtmary.edu. Change of name is made through the Registrar's Office with proper documentation.

Children on Campus

Children are defined by Mount Mary University as those persons under the age of 16. The University cannot be responsible for any children who are not in a program sponsored by Mount Mary University. The following regulations apply to children not on campus as part of the above two conditions:

- Children may remain on campus only if accompanied by a parent or other responsible adult.
- Babysitting is not allowed on campus. Children may not stay overnight in resident rooms with campus residents.
- Children may not be taken to classrooms or laboratories.
- Children may not, at any time, be left alone on campus with the exception that children from the ages of 12 to 16 may use the Haggerty Library facilities until 5:00 p.m. and may remain in the Library after that time if accompanied by an adult.
- Mount Mary University reserves the right to exclude from campus any child who is not under responsible supervision.

Discrimination and Harassment

The University is committed to action that supports diversity and enables all members of the University community to build and enhance relationships in a safe environment. Mount Mary University is committed to providing and maintaining a healthy learning and working environment for all students, staff, and faculty members, free of harassment and of any kind against any person or group of individuals based on race, gender (including, but not limited to, identity, expression, and pregnant/parenting status), sexual orientation, age, national origin, religion, marital status, disability or other basis protected by law that applies to the University.

In accordance with Mount Mary's values, its role as an educational institution, and local, state and federal laws, the University condemns any such form of harassment or discrimination in the University community. Any student found to have engaged in such conduct is subject to University disciplinary

procedures and sanctions, up to and including suspension and/or expulsion. In addition, any student who violates any state, federal, or municipal law shall be subject to disciplinary action for said offense(s). The adjudication of such violations may proceed regardless and/or independently of any action taken by state, federal or municipal agencies.

Policy Definitions

Harassment is defined as any behavior (verbal, written, or physical) that abuses, assails, intimidates, demeans, victimizes or has the effect of creating a hostile environment for any person based on race, gender, sexual orientation, age, national origin, religion, marital status, disability or any other basis protected by federal, state or local law.

Discrimination is defined as a distinction made against a person based on race, gender, sexual orientation, age, national origin, religion, marital status, disability or any other basis protected by federal, state or local law.

Filing a Complaint or Grievance

If a student feels that they have been discriminated or harassed against because of race, ethnicity, gender, religion, age, ability, national origin, or any other protected class, or if they believe that their rights have not been adequately protected, they may submit a complaint to the University. Please note that a specific policy exists for any grievances related to sex- and gender-based complaints, which can be found within this Handbook.

Students may initiate a formal reporting procedure if complaints cannot be settled on a personal basis with those involved (such as through a mediated conversation). Complaints should be reported to the Vice President for Student Affairs. An investigation of any complaint will be completed by appropriate parties, including employees such as the Vice President for Student Affairs or other University personnel, based on the circumstances of the complaint.

Student names may be kept confidential if desired. Persons choosing to file complaints on a confidential basis need to understand that there may be limits on the University's ability to investigate and resolve a complaint on an anonymous basis. The University does, however, take such complaints seriously and will investigate and address complaints within the bounds of the confidentiality requested. While the University will take requests for confidentiality seriously, it must also consider its responsibility to provide a safe and nondiscriminatory environment for all students, including the student who reported the harassment, when that person is known to the University. The University prohibits retaliation against anyone who has reported any incidents of harassment or discrimination.

Inquiries regarding the University's non-discrimination policies should be directed to: Director of Human Resources, Mount Mary University, 2900 North Menomonee River Parkway, Milwaukee, WI 53222.

Dress Code

While recognizing that personal tastes and styles may vary, Mount Mary University expects standards of dress that reflect the values of the University and are suitable to the academic environment at a Catholic institution of higher learning. Proper personal appearance will be expected for many students in their chosen professions, and students should begin practicing appropriate dress while in college. For example, shoes must be worn in all public areas and in the dining room; sleep/bedroom attire, including slippers, are not acceptable on the first floor of Caroline Hall or in the University dining rooms. Students should be aware that administration, faculty, or staff members might adopt additional standards for dress/appearance, particularly when students are representing the University in internship opportunities, at University-affiliated events, or on days when the University has special guests on campus.

Emergency Campus Closing

In case of extreme snowfall or other hazardous weather, Mount Mary University will contact the local media to cancel classes. Decisions about evening classes will ordinarily be determined in the afternoon. Mount Mary administration will notify local radio and television stations as soon as possible when evening classes are not being held. Please keep in mind that the emergency school closing policy pertains

to situations that may be unrelated to weather, e.g., broken water pipes or heating system, or flooding. When classes are canceled, the University will be closed.

Additionally, Mount Mary University utilizes the RAVE Emergency Alert System. In the case of weather-related school closings or other campus emergencies, the system will push alerts directly to your cell phone and campus email account. To receive these alerts 24/7, be sure your cell phone number is on file at the University.

Emergency closings during final exams: If there should be a weather emergency in effect at 7:00 a.m. on an examination day, all daytime (8:00 a.m.--4:30 p.m.) examinations will automatically move to the day following the last day of exams. Separate announcements will be made regarding evening classes. Friday and Saturday will be used, if necessary, to complete the exam schedule.

Emergency Evacuation

In every potential emergency, including an armed intruder/active shooter, weather, fire, biological/chemical, bomb threat, etc., a unique response is required. Please see <http://mtmary.edu/alert/procedures.html> for the most detailed and updated information regarding emergency procedures. The Mount Mary University Public Safety Department is staffed 24 hours per day, 7 days per week. In the event of an emergency, Mount Mary University works closely with the Milwaukee Police Department, Milwaukee Fire Department, and the City of Milwaukee Health Department to help mitigate the emergency.

A scheduled fire drill is conducted each semester in Caroline Residence Hall. The drill requires evacuation of the building. It also tests and evaluates the total response to the fire alarm. Students are expected to leave the building at any time that a fire alarm sounds; additionally, students should never tamper with fire safety alarms, including pulling alarms when no fire is present or intentionally setting off an alarmed door.

The RAVE Alert text messaging system is tested on an annual basis.

There are three general categories of response to emergencies: get out, hide out, or take out. In the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of student, staff, or visitors to campus, the University community will be given instructions on the safest response to the situation. The notification may be in the form of verbal instructions given in person, utilizing building loudspeakers where equipped, activating fire alarms, and/or sending a message via the campus emergency notification system (RAVE). Evacuation instructions are also posted throughout University buildings.

Mount Mary University will, without delay and taking into account the safety of the University community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Family Education Right to Privacy Act (FERPA)

The Family Education Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. These are:

1. The right to examine the student's records: A student may request access to review and inspect their educational records. Students should submit to the Registrar or Deans of the Schools written requests that must identify the record(s) they wish to inspect. The University official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the University official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed. Upon receipt of the written request, the University official has 45 days to comply. The University is not required to provide photocopies, but if provided, students will be charged a fee. FERPA does not provide the student with the right to access certain records, including but not limited to financial records of a parent, and confidential

letters and statements of recommendation for admission, employment or honorary recognition which the student has waived the right to inspect and review.

2. The right to request the amendment of the student's education records that the student believes is inaccurate or misleading: Students may ask the University to amend a record that they believe is inaccurate or misleading. They should write the University official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. However, FERPA was not intended to provide a process to be used by the student to question substantive judgments that are correctly recorded. The FERPA rights of challenge are not intended to allow a student to contest, for example, a grade in a course because he/she felt a higher grade should have been assigned. FERPA is intended to ensure the factual and accurate nature of the information in the student's educational records and the student's right to verify that information.

If the University decides not to amend the record as requested by the student, the University will notify the student of the decision and advise the student of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedure will be provided to the student when notified of the right to a hearing.

3. The right to consent to disclosures of personal identifiable information contained in the student's education records, except to the extent the FERPA authorizes disclosure without consent.

One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the University in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the University has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing their tasks. As of January 3, 2012, the U.S. Department of Education's FERPA regulations expand the circumstances under which your education records and personally identifiable information (PII) contained in such records be accessed without your consent to include certain types of studies. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill their professional responsibility.

4. The right to file a complaint with the US Department of Education concerning alleged failures by Mount Mary University to comply with the requirements of FERPA. Such complaints should be sent to: Family Policy Compliance Office, US Department of Education, 600 Independence Avenue, SW, Washington, DC 20202-4605. More information can be found at the U.S. Department of Education's [Family Policy Compliance Office](#).

Directory Information

Under the Family Educational Rights and Privacy Act (FERPA), directory information is public information unless the student files a request for confidentiality in the Office of the Registrar. The information that Mount Mary University considers directory information is as follows: name, address, telephone listing, field of study, weight and height of athletes, most recent previous school attended, date and place of birth, participation in officially recognized activities and sports, dates of attendance, degrees and awards. Please visit the U.S. Department of Education website for additional information (<http://familypolicy.ed.gov/faq-page?src=fpc>). A student has the right to restrict the release of their public directory information by placing a FERPA restriction on that data. Prior to enacting a restriction, a student should carefully consider how the decision may affect him or her in unexpected ways. For example, should a student place a restriction on their degree or name, a prospective employer requesting degree confirmation would be denied such information or the student's name would not appear in the commencement brochure. Mount Mary will honor a student's request to restrict the release of directory information but cannot assume responsibility to contact the student for subsequent permission to release the information. Regardless of the effect upon a student, Mount Mary assumes no liability for honoring a student's request that directory information be restricted. A student who has ceased attending Mount Mary, and whose directory information was not restricted in their last term of attendance, does not have

the right to restrict the release of directory information until such time as he/she re-enrolls at Mount Mary.

Deceased Student Records

Upon a student's death, education records are not protected under FERPA. Mount Mary University maintains full discretion in deciding whether, and under what conditions, education records of deceased students should be disclosed.

In general, the Registrar's Office, on behalf of the University, will not release education records but may do so under the following conditions:

- The Registrar's Office will release such records if the University receives a valid subpoena requesting such records.
- The Registrar's Office may choose to release such records with the written authorization of the executor of the deceased student's estate or next of kin, if an executor has not been appointed. Such individual would need to provide proof of the student's death (i.e., death certificate or obituary notice).

Hazing

The term "hazing" as used in this handbook means any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any student or other person, or which subjects the student or other person to extreme mental stress, including extended deprivation of sleep or rest or ex-tended isolation.

Whoever knows that another person is or has been the victim of hazing, should report all relevant information to an appropriate law enforcement official or the Vice President for Student Affairs as soon as reasonably practical and to the extent that she can do so without danger to herself or others.

Health and Immunizations Records

All students live in on-campus residents are required to submit a Student Health Record Report, available on *MyMountMary*, which includes an immunization history. All international students are required to provide this form as part of the enrollment process.

Furthermore, Wisconsin state law (Wis. Stat. section 252.09) requires that Mount Mary University provide all students with information on the risks associated with Meningococcal disease and Hepatitis B. Mount Mary has made this information available on My Mount Mary (my.mtmary.edu) in the "Compliance" section under the "Campus Life" tab. Please familiarize yourself with these documents and contact Student Affairs with any questions or concerns.

Illness, Injuries, and Accidents

In the event of an illness, injury or accident that is life-threatening and requires emergency care, students should call 911 immediately and direct them to the closest side of the University. After calling 911, please call Public Safety at 414-930-3333. A Public Safety Officer will respond to the emergency and render aid until an emergency vehicle arrives. Public Safety officers are CPR certified and trained in basic first-aid skills.

If the situation is not life-threatening and is not an emergency, contact Public Safety at 414-930-3333. The student should give their name and the location of the accident or health problem. The student should remain at the scene until help arrives. If help is not on the scene within two or three minutes, the student should follow up with a return call to Public Safety.

All accidents should be reported promptly, even though they may not require immediate aid. The University encourages the person sustaining the accident to seek medical attention and to file an accident report as soon as possible with the Public Safety Department.

Several Urgent Care Clinics near campus include:

- Advanced Healthcare Mayfair Road Clinic: 3289 N. Mayfair Rd., (414) 771-7900
- Aurora Health Center – Mayfair: 10400 W. North Avenue, (414) 479-2520
- Plank Road After Hours Clinic: 1155 N. Mayfair Rd., (414) 456-5990
- Wheaton Franciscan Health Clinic: 201 N. Mayfair Rd., (414) 259-7200

Students are responsible for any charges for services rendered off-campus.

Information Technology and Responsible Computer Use

All students, faculty, administrators, and staff, as members of the Mount Mary community, have access to many shared computing and networking resources. Mount Mary strives to provide an atmosphere that encourages access and sharing of information on local, national, and international levels. As users in the Mount Mary Community, individuals must bear the responsibility to use these resources in keeping with the professional and ethical standards of conduct that the university promotes. Use of these resources should be considered a privilege and be treated as such.

Intended Use

Computing and networking resources at Mount Mary are provided to support the academic and administrative needs of Mount Mary community members within an intellectual environment where students, staff, administrators, and faculty may freely collaborate, both with colleagues at Mount Mary as well as off-campus.

Because resources are limited, and because of stipulations in license and contractual agreements with software and hardware vendors, users must observe the following conditions:

- priority must always be given to those needing to use shared resources for academic purposes
- use by persons not currently enrolled or employed by Mount Mary is prohibited (excluding prospective students/parents, campus guests, and event attendees)
- for-profit use by any individual is prohibited

Privacy and Security

Every member of the Mount Mary community has the right to privacy of personal information stored or transmitted via computer. The administration of computer systems must strike a balance between the goals of privacy and information sharing. The health and well-being of institutional computing resources are the individual and collective responsibility of all users, who must guard against abuses that could disrupt or threaten intended uses and operations. In general, users should not compromise personal security or others' privacy by engaging in any of the following:

- intercepting the network communications of other users.
- giving private passwords to individuals either at Mount Mary or off-campus.
- gaining or seeking to gain unauthorized access to files and information resources.
- altering or destroying software or data.
- interfering with the intended use of any resource.
- violating terms of a third-party copyright, patent, license or contract.
- communications that violate Wisconsin, federal, or international laws.
- activities designed to interfere with the ability of other users to make effective use of the network.
- using the network in a harmful or harassing manner.

On-Line Conduct

Users are prohibited from posting on or transmitting through any on-line network any unlawful, harmful, threatening, abusive, harassing, defamatory, vulgar, obscene, profane, hateful, racially or ethnically demeaning or threatening material of any kind. Users are also prohibited from posting on or transmitting any material, which encourages conduct that would constitute a criminal offense, give rise to civil liability, or otherwise violate any applicable law or University policy. Communication under a false name or designation or a name or designation you are not authorized to use are also prohibited.

Intellectual Property Rights

In many cases, software and data that reside on Mount Mary computer systems is owned by an individual, a third party, or the institution, and is protected by copyright law, license, or contract agreements. Users must abide by these agreements. Such agreements may prohibit copying software or data, resale or use of software or data for personal gain, and public disclosure of information without the owner's authorization.

Remediation

The University reserves the right to restrict and/or interrupt communications through or by use of any of its computers or computer services, which is believed to be harmful to the University or to others.

Mount Mary University community members are expected to cooperate with investigations by resource managers or other University officials. Failure to cooperate with official investigations may be grounds for suspension or loss of access privileges or other action determined by the University. Cases of abuse or violation of University guidelines, policies or procedures will be referred to the appropriate University body for action.

Issues concerning these guidelines or allegations of harassment or other irresponsible use of Information Technology Resources should be directed to the Vice President for Student Affairs, the Director of Human Resources, or the Director of Information Technology. Questions regarding this policy should be directed to the IT Help Desk at 414-930-3048 (x3048 on campus) or mmu-helpdesk@mtmary.edu.

Missing Person

In addition to registering a general emergency contact, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by Public Safety in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, Public Safety will notify that individual no later than 24 hours after the student is determined to be missing. A resident student who wishes to identify a confidential contact can do so through filling out a Personal Data Card with the Director of Residence Life. A student's confidential contact information will be accessible only by authorized campus officials and law enforcement in the course of the investigation.

If a member of the University community has reason to believe that a student who resides in on-campus housing is missing, they should immediately notify the Director of Residence Life or Public Safety. Public Safety will generate a missing person report and initiate an investigation. After investigating a missing person report, should Public Safety determine that the student has been missing for 24 hours, Public Safety will notify the Milwaukee Police Department and the student's emergency contact no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, Public Safety will notify the student's parent or legal guardian immediately after Public Safety has determined that the student has been missing for 24 hours. Furthermore, University officials may check with roommates, close friends, and emergency contacts to ascertain the location of the missing student. A call may be placed to instructors to check if the student has been in class. University officials may also call parents or family members to check if they have information regarding the missing student's whereabouts.

Parent/Guardian Notification

The Vice President for Student Affairs is responsible for determining if and by what means parents/legal guardians will be notified when students under the age of 21 are found to have committed serious or repeated violations of federal, state, local law, or University policies related to the possession, use, or distribution of alcohol or a controlled substance.

Notification of parents/legal guardians is indicated in any of the following circumstances:

- The violation involved harm or threat of harm to self, other persons, or property.
- The violation involved an arrest in which the student was taken into custody.
- The violation suggests a pattern of alcohol or controlled substance abuse.
- The student who committed the violation required medical intervention or transport as a result of consumption of alcohol or a controlled substance.

- The violation resulted in or could result in the student being disciplined by the University including but not limited to the following: housing contract probation, housing contract cancellation, disciplinary probation, suspension, or dismissal.

The University supports students assuming personal responsibility and accountability for their actions as they learn to establish their own independence. The University also recognizes that the process of establishing personal independence requires support and, at times, assistance or intervention. In the appropriate circumstances, notification of parents/legal guardians can be a means of support in that transition. Consistent with this approach, the Vice President for Student Affairs will involve the student in a discussion about the decision to notify parents/legal guardian and will inform the student that notification will take place.

Nothing in these guidelines will prevent University officials from notifying parents/legal guardians of health or safety emergencies.

Protest and Petitions

A student has the right to present a petition, to protest, or to circulate papers in their own name as an individual, but they may not pose as a representative of the University or as its spokesperson when presenting their views to the press.

Orderly and peaceful demonstrations on the campus are permitted. However, the University has the obligation to ensure the safety of individuals, the protection of property, and the continuity of the educational process. When picketing or other forms of peaceful protest take place outside University buildings, the University insists on the right of free passage for all through the areas where members of the University community have a right to be. When such demonstrations take place inside University buildings, the University insists on orderliness, free passage to all rooms, lack of excessive noise, and no interference with classes, library, offices, assemblies, or normal administrative functions. Students participating in off-campus demonstrations will be subject to University discipline for reasons stated above as well as for the deliberate misrepresentation of the position of the University, outrageous abuse of the name of the University, or participation in demonstrations adjacent to the campus that disrupt University functions.

Quiet Hours

To afford opportunity for quiet study, students should avoid unnecessary noise in corridors during all class periods. Please see Residence Hall section for specific quiet hour expectations of this space.

Residence Life

All full-time, traditional first-year students entering Mount Mary University directly from high school who are not living at home with parents or guardians must reside in University housing for their first academic year. All other full-time undergraduate students are also allowed to reside in University housing. Graduate students and part-time students are welcome to inquire about available housing options when space is available. Specific guidelines regarding housing qualifications are available through the Office of Residence Life and the housing contract(s).

Students are responsible for knowing, understanding, and living within University procedures and policies, including those that govern all residence hall facilities they enter (including Caroline Hall, the Lorenz House, and Mary John Place). Any student who does not have a current housing assignment in Caroline Hall must be signed in and out of the Hall as a registered guest. Campus residents are held accountable to the policies and procedures described in this Student Handbook and as listed on their housing contracts.

Alcohol

The consumption of alcoholic beverages is allowed in individual student rooms, with a closed door, only if the student is legally qualified. All individuals present in a room when alcohol is being consumed must be 21 or older, including guests. Only one drink per legal individual is allowed at any given time. Any displays of excessive intoxication will be addressed by hall staff and could be subject to disciplinary action. The host resident(s) can be held responsible for the actions of their guests.

Alcohol consumption is not allowed in the public areas, this is any area outside of the resident room of Caroline Hall unless specific permission is given. Kegs, party balls, beer bong, and/or barrels of beer are prohibited. No person shall provide alcoholic beverages to any person not of legal age for possession and/or consumption of such beverages. In addition, alcohol containers are not permitted in the room of a resident under the age of 21 at any time and will be confiscated by hall staff; this includes empty bottles used as decoration, souvenirs, etc. Any alcohol present in a situation that may constitute a violation of policy will be confiscated and disposed of in the presence of hall staff.

Appliances

Some common electrical appliances pose a safety hazard in confined spaces. If your appliance is rated over 6 amps (700 watts), has an exposed heating element (e.g., coils), or is not Underwriters Laboratory (UL) listed, it is not permitted in your room. Appliances not permitted in resident rooms include microwave (other than the one provided), toaster, toaster oven, space heater, air conditioner, hot plate, deep fryer, candle warmers, George Foreman Grill, any fish tank over 10 gallons, coffee makers without an automatic shutoff, non-surge protected multi-plug devices, and halogen lamps. Violations of this policy can be subject to disciplinary action.

Bicycles

Bicycle storage is allowed in resident rooms. However, the placement of the bicycle must not impede the full opening of all doors in the room. Bicycles must not hinder quick exit of a room in case of fire, and they must not be stored in the hallways or common spaces. In double occupancy rooms, both roommates must agree to the storage of the bicycle in the room. Bicycles may also be stored in the bicycle racks located outside of Caroline Hall. Mount Mary University assumes no responsibility for damage or loss due to theft of bicycles.

Candles/Incense

Lit candles and candle warmers constitute a danger of fire and are therefore not permitted in the residence hall. Only candles with unburned wicks—or have had the wicks removed—will be permitted. Staff members will confiscate all candle warmers and candles found burning or with black wicks and further disciplinary action may be taken. Incense produces an offensive odor that can be disruptive to others in the residence hall community. Staff members will confiscate any incense found burning or having been burned and disciplinary action may be taken.

Children in Residence Halls

The residence hall serves primarily a young adult, student population, and is not an appropriate environment for children under the age of 16 years. Mount Mary University cannot be responsible for children brought into the residence hall and left unattended. All children visiting in the residence hall must be approved by a professional staff member, accompanied by an adult, signed into the hall by a resident, and kept within sight of the adult. Only short-term visits by children in the residence halls are allowed (30 minutes or less). Children who are disruptive or who are not under responsible supervision will be asked to leave immediately and the responsible student will be held accountable. Any resident or non-resident perceived to be abusing these policies may face disciplinary action. Teenagers sixteen-years-old and older (female) may stay overnight with a female resident, provided they have an appropriately signed guest pass.

Christmas Trees

Live Christmas trees or other natural materials that are considered hazardous such as evergreen boughs, branches with dead leaves, and straw are not permitted in residence hall rooms.

Damage/Vandalism

Residents are responsible for the condition of the room and bathroom (if applicable) to which they are assigned. Residents will be held financially responsible for damages to their room. Roommates may share joint responsibility for damages. Residents will be held accountable for any damage caused by their guests in Caroline Hall. Damage that occurs beyond the limits of normal usage will be charged accordingly.

Residents are also responsible for the condition of the common living areas in Caroline Hall, such as the corridors, elevators, lounges, kitchens, and bathrooms. Before the year begins and during the course of the year, RAs inspect common areas for damage. Public or common area furniture is for the use of all residents and should not be removed from these areas.

Decoration of Rooms and Doors

Residents are encouraged to decorate their rooms in a manner that promotes individuality; however, safety and continued usability of the facilities must also be considered. The display of items deemed in poor taste or of stolen property (e.g. highway signs) is prohibited. If an item is deemed in poor taste or is considered offensive to others, the resident may be asked to remove the item. No more than 50% of the wall space and door space should be covered with burnable materials (posters, cloth, etc.).

Residents may not bring their own bunk beds or lofts. In particular, beds or bed frames cannot be placed on heat units or dressers. All university furniture provided in the room *must* remain in the room. Residents will be fined for any university furniture missing at the time of check-out. Construction, decorations, or arrangement of furnishings in a manner that hinders exit from a room will not be permitted. Likewise, bunk beds and/or lofts cannot be assembled in a way that blocks access to the doors and windows. Doors must be free to open to their designed width. Area rugs are permitted, but cannot hinder the natural swing of the door.

Drugs, Illegal Substances, and Paraphernalia

All drugs, illegal substances, and paraphernalia are not allowed in residence hall rooms, and will be confiscated by the appropriate authorities and necessary disciplinary action will be taken.

Guest Policy and Visitation Hours

Visitation Hours:

Sunday-Thursday 8:00 a.m. - 12:00 Midnight

Friday 8:00 a.m. - 2:00 a.m.

Saturday 8:00 a.m. - 2:00 a.m.

Finals Week Visitation Hours:

Sunday-Thursday 8:00 a.m. - 10:00 p.m.

No overnight guests permitted during Finals Week

A guest is defined as anyone who is not a current campus resident and is 16 years old or older. Residents are responsible for the behavior of their guests while in on-campus living units, including any damages or disruptions caused by their guests. All guests must abide by the rules of the University and Residence Life. Residents are responsible for informing their guests of all rules and policies. Guests must be escorted by a resident at all times while in campus residences. Residents must not leave guests unattended in their rooms.

All Caroline Hall guests must be signed in and out completely at the front desk by the host resident, (last name, first name, resident hosting the guest, and time in/out). Each guest must leave a picture ID, (preferably state ID), at the front desk. The ID will be returned when the guest exits the building. A resident may not sign in more than three guests at one time. Once a guest is signed out of the building, the guest is expected to leave the premises of the University.

Overnight Female Guests

Residents may have female overnight guests in their rooms. Caroline Hall overnight guests must have a guest pass. Guest passes may be obtained from a Residence Life staff member no less than 24 hours in advance. All guest passes must be approved by a member of the Residence Life staff (Director, Graduate Assistant). Emergency Guest Passes may be given out by contacting the RA on-duty.

Overnight guests may stay three nights or less in a two-week period with agreement of all roommates. Overnight guests must be accompanied by their host at all times. Overnight guests may not sleep in Caroline Hall lounges or other University public spaces.

Male Guests

Male guests must be signed out by the designated times (Sunday - Thursday: Midnight; Friday, Saturday: 2:00 am). No overnight male guests are allowed on campus.

Hall Closing - Winter/Spring Break

Caroline Hall and the Lorenz House are closed between semesters and during spring break, during which times all residents must vacate; Mary John Place will remain open during break periods. During this time, all resident rooms will be bottom-locked. Residents returning after winter break for Spring semester may keep their keys over winter break. Although residents may leave items in the room during the time the hall is closed, residents will not have access to the residence hall rooms during these break periods. Residence Life staff will provide closing instructions to residents prior to all break times.

Residents may request to stay on-campus during these closures through a process established by the Office of Residence Life.

Hall Closing – End of Year

All resident, unless graduating, must check out of their rooms within 24 hours after their last exam or by the closing time provided by Residence life staff. Residence Life staff will provide closing instructions to residents prior to hall closing.

Illness/Injury

Any incidents occurring in University housing resulting in injury should be reported to the Department of Residence Life and Public Safety staff immediately. A written report will then be filled out by the University representative. Any long-term medical conditions or extended illnesses should also be reported to the Department of Residence Life.

Keys

Room keys and stairwell keys are the property of Mount Mary University and are issued at the beginning of the semester. Residents are responsible for the keys issued to them. Keys are to be used only by the resident to whom they are issued and are not to be loaned to anyone. Judicial action, including possible dismissal, will be taken if a resident is found loaning and/or duplicating keys.

If keys are lost, stolen, or misused, the resident will be charged for lock changes and/or replacement keys. Charges for key/lock replacement will be assessed on a case by case basis. For safety and security, residents are strongly encouraged to keep their room doors locked when asleep or leaving the room.

Meal Plans

All Caroline Hall residents are required to be on one of four meal plan options. The student ID is used as verification for meal service and must be presented in order to receive meals. Residents may choose to change their campus meal plan within the first two weeks of the semester. Meal plan change requests may be made with the Director of Residence Life.

Medical Information and Conditions

All resident students are required to complete a Mount Mary University Health Record form online to provide documentation of immunization record for up-to-date measles, mumps, and rubella (or two MMR vaccines); the chickenpox vaccine or history of disease; and tetanus diphtheria pertussis immunizations. The hepatitis B; meningitis; polio and a TB skin test are strongly recommended. If a resident waives the immunization requirement due to religion, personal conviction, or medical contradictions, an immunization form must be signed and on file with the Office of Residence Life. If documentation is not received in the Office of Residence Life 10-days after the start of each semester, the resident may be asked to move out of the residence hall.

If a resident has a contagious disease, she must report it and submit documentation to verify that the illness is no longer contagious. Any residents who fail to do this may be dismissed from the hall. Additionally, if a resident has a chronic illness or a life-threatening condition such as a serious diabetic condition, hemophilia, or is HIV positive, the resident should inform both the Vice President for Student Affairs and the Director of Residence Life, particularly if emergency care might be needed as a result of

this condition. The University accepts no responsibility for those who refuse to inform the proper authorities about life-threatening illness.

Network Usage

Mount Mary University's network is capable of handling most devices on the market today. Unfortunately, some devices do not work well on an enterprise-class network since they are designed mainly for home use and can cause compatibility and interference issues when used on a large, shared network. With this in mind, certain devices may not be allowed in the residence halls. Please refer to the "Residence Hall Network Devices" policy, found on MyMountMary, for details on device expectations for campus living.

Noise/Quiet Hours

Quiet Hours

Sunday-Thursday: 11:00 p.m.-10:00 a.m.

Friday-Saturday: 12:00 a.m.-10:00 a.m.

Courtesy Hours: 24 Hours, 7 Days a Week

Reasonable quiet must be observed at all times. The right to sleep and study supersedes all other activities. Quiet means that the residents and visitors must ensure that their noise level does not disturb any other resident. Each person shall have the responsibility of maintaining quiet within the hall. Residents are expected to ask other residents to adjust the volume of noise if it is bothersome. In return, residents are also expected to respect the request made by another resident by adjusting the volume accordingly.

During finals week each semester, 24-hour quiet hours will be in effect. During this time, no noise should be heard outside a resident's room and talking in the hallways should be kept to a whisper. Residents will refrain from using carts and vacuum cleaners past 9:00 p.m.

Pets/Animals

No pets or animals other than fish are allowed in campus housing. Aquariums may not exceed 10 gallons. Service and comfort animals, such as service dogs, are permitted only with approval from Accessibility Services.

Posting Policy

No postings should be hung in stairwells, elevators, on stairwell doors or bulletin boards; these areas are for hall staff and Caroline Hall Council postings only. Any unauthorized postings or postings located anywhere other than the designated areas will be removed and discarded by hall staff. All postings for the residence hall must be approved by the Office of Residence Life prior to being posted.

Materials intended for posting in the residence hall must not indicate that alcoholic beverages will be provided or include an alcohol company's name, logo, or slogan or mention any alcoholic beverage's brand name or generic name or include offensive or sexually suggestive language, pictures, graphics, or drawings.

Room Entry and Inspection of Personal Belongings

The University reserves the right for its authorized personnel to enter rooms to inspect, protect, and maintain University property and to inspect the contents of student packages, room furnishings, handbags, or backpacks when violations of University policy, State laws, or Federal laws are suspected. "Probable cause" exists when authorized University personnel has reasonably trustworthy information which would warrant a person of reasonable caution to believe that an offense has been or is being committed.

The Director of Residence Life, Graduate Assistant, Resident Assistants, and other University employees may inspect student rooms for the purpose of safety and security at times throughout the semester and at the start of each break period. Residents do not need to be present for the inspection. Rooms will be checked for open or unlocked doors and windows, unauthorized furnishings, plugged in and/or hazardous electrical appliances, or health hazards. If warranted, the student will be notified in writing of any items

confiscated; arrangements will be made for the return of confiscated items provided that the possession of these items is not a violation of public law, and disciplinary action may be taken.

Student rooms may also be entered without notice in emergency situations. An emergency situation exists when imminent danger to life, safety, health, or property is feared. Residence Life, Student Affairs, or Public Safety staff members may enter rooms without prior notification or in the absence of the occupant(s) for matters relating to the comfort and/or safety of fellow hall residents. Such entries are to be recorded by the staff member, documenting the name of person entering the room, the time and date entry was gained, and the reason for entry.

In non-emergency situations, a Residence Life, Student Affairs, or Public Safety staff member may conduct a student room search in the residence hall without prior notification. Such a search may occur when there is probable cause to believe that a violation of University regulations has occurred or is occurring. "Probable cause" exists when a member of the above stated staff has reasonably trustworthy information that would warrant a person of reasonable caution to believe that an offense has been or is being committed. Contraband or evidence of a violation of a university policy will be seized by the persons making the search.

The above policy does not apply to maintenance personnel as maintenance requests by students shall be considered as permission to enter. In such cases, it is possible that no notification of entry will be given.

Suicide Ideation, Threats, and Attempts

Each student assumes rights and responsibilities compatible with the Christian educational mission of Mount Mary University and the building of this community of scholars. In particular, resident students have special rights and responsibilities within the community of Caroline Hall, the Lorenz House, and Mary John Place. The University promotes the well-being of all students, including the mental health of all resident students.

Threats of suicide are defined as statements about or activity that inflicts serious physical harm to self, such as overdose of pills, wrist incisions, attempts to jump from heights, a preoccupation with or repeated jokes about suicide, etc. Any threats of suicide will be taken seriously and will be referred to professional staff.

After a first threat of suicide, the resident may be readmitted to University housing only after the following guidelines have been discussed; a second threat of suicide by a resident may result in dismissal from campus living. A resident must receive a written statement signed by a licensed counselor that states the resident is fit to return to campus living and that the resident is undertaking an appropriate counseling/therapy program. A behavioral contract will be established between the resident and the Vice President for Student Affairs, in conjunction with the Counseling Center. The contract will include a description of ongoing expectations and guidelines that must be followed in order to continue living in University housing. The resident must sign a release form that states that the University has the right to check that the resident has kept appointments with an outside counselor and for other expectations. The counseling program must continue until determined otherwise.

Trash Disposal

Residents are responsible for disposing of trash from their rooms appropriately. A trash room is located in the -14 room on the East end of each floor. Receptacles for recyclable materials are located in each trash room. Trash cans in the kitchens, lounges, and community bathrooms are not intended for trash from resident rooms. Corner House residents should abide by city trash collection rules.

Sales and Solicitation

Unauthorized selling and/or collecting is not allowed on campus. Generally, sales are limited to the bookstore and the cafeteria. This includes sales promotion through electronic mail. Solicitation using University buildings, equipment, services or grounds is prohibited without the expressed written and approval from the Director of Student Engagement. No student is to permit their residence to be used for any commercial purpose.

Sexual Harassment, Violence, and Other Misconduct

Purpose

Mount Mary University (“University”) promotes an atmosphere of care and respect grounded in the University’s core values, Christian principles, and mission to develop the whole person. As such, the University has a zero tolerance policy for sexual harassment, violence, and other misconduct. All members and guests of the Mount Mary community are required to conduct themselves in a manner that is respectful of others and does not infringe upon the rights of others or negatively adversely impact the academic environment, whether based on sex or otherwise.

Sexual harassment, violence, and other misconduct are expressly prohibited by the University and are considered serious violations of University policy. All complaints of such misconduct will be taken seriously, and no student or employee making a good faith complaint will suffer retaliation or be subject to adverse action by the University. The University will not tolerate retaliation against any individual who alleges that they have been subjected to personal harassment or based on sexual misconduct.

When an allegation of misconduct is brought to an appropriate administrator’s attention for investigation, and an individual is found to have violated this policy, appropriate disciplinary action will be taken. Investigations and hearings in which the accused is a student will be conducted in accordance with the University’s student conduct procedures (see Mount Mary University Undergraduate and Graduate Student Handbooks). Investigations in which the accused is an employee will be conducted in accordance with the procedures set forth in the University’s employee handbooks (see Mount Mary University Faculty, Staff, or Administrator handbook).

Not all forms of sexual misconduct will be deemed to be equally serious offenses, and the University reserves the right to impose different consequences, ranging from a written warning to suspension or expulsion, depending on the severity of the offense. The University will consider the concerns and rights of both the complainant and the accused in deciding on appropriate consequences.

Scope

This policy applies to all students and employees (faculty, staff and administration) of Mount Mary. While everyone within the Mount Mary community bears responsibility to ensure a safe and welcoming campus, the Title IX Coordinators are responsible for overseeing the process of investigations, providing related training, and assuring a fair and consistent process and accurate reporting, where appropriate.

Definitions

Sexual misconduct includes, but is not limited to, conduct prohibited by Wis. Stat. sec. 940.225.

- **Sexual Harassment** is unwelcome, gender-based verbal, written or physical conduct that is sufficiently severe or pervasive and objectively offensive that it unreasonably interferes with, limits or deprives someone of the ability to participate in or benefit from the University’s educational program and/or activities. The conduct may be based on power differentials, may create a hostile environment, may constitute retaliation, may unreasonably interfere with the employee’s or student’s performance, or may create an environment which is intimidating, hostile or offensive to the employee/student. Examples include, but are not limited to, the following:
 - Attempting to coerce a person into a sexual relationship
 - Repeatedly subjecting a person to unwelcome touching or sexual attention
 - Making sexually-oriented comments about a person’s body or lifestyle
 - Requesting sexual favors
 - Retaliating for a person’s refusal to comply with a sexually-based request
 - Conditioning a benefit on submitting to sexual advances
 - Inflicting sexual violence
 - Inflicting violence on an intimate partner
 - Stalking
 - Bullying based on gender

- **Non-Consensual Sexual Contact** is any intentional sexual touching, however slight, with any object, by a man or a woman upon a man or a woman, without consent and/or by force.
- **Non-Consensual Sexual Intercourse** is any sexual intercourse, however slight, with any object, by a man or woman upon a man or a woman, without consent and/or by force.
- **Sexual Exploitation** is the taking of non-consensual or abusive sexual advantage of a person for the perpetrator's own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, where the behavior does not otherwise constitute one of the other sexual misconduct offenses. Examples include, but are not limited to the following:
 - Invasion of sexual privacy
 - Prostitution of another
 - Non-consensual video or audio-taping of sexual activity
 - Voyeurism
 - Exposure of one's genitals in non-consensual circumstances
 - The persuasion of another to expose their genitals
 - Sexually-based stalking and/or bullying
- **Consent** is positive cooperation involving an act of free will, in the absence of coercion, intimidation, force or threat of force. A person cannot give consent if unable to comprehend what is going on. A person may not consent if they are unconscious, frightened, physically or psychologically pressured, or forced, intimidated, impaired because of a psychological condition and/or intoxicated by use of drugs or alcohol. Consent to one act does not imply consent to another. Silence and passivity do not equal consent. Sexual activity with someone whom one reasonably should know to be mentally or physically incapacitated (e.g., by alcohol or other drug use, unconsciousness or blackout) is non-consensual. Incapacitation is a state wherein the person cannot make rational reasonable decisions because they lack the capacity to give knowing consent to sexual interaction. This policy also covers a person whose incapacity results from mental disability, sleep, involuntary physical restraint, or the consumption of a rape drug. Possession, use and/or distribution of any of these substances is prohibited, and administering one of these drugs to another student or employee is a violation of this policy.
- **Force** is the use of violence or coercion, physical or psychological, to gain sexual access. Force includes threats, intimidation, implied threats, and coercion that overcomes resistance or produce consent such as saying, "Have sex with me, or I'll hit you." Coercion is unreasonable pressure for sexual activity. Coercive behavior differs from seductive behavior. When a person makes clear that they do not want sex, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point is coercive. The presence of force is not demonstrated by the absence of resistance. Sexual activity that is forced is, by definition, non-consensual, but non-consensual sexual activity is not, by definition, forced.

Complaint Process

All students and employees are encouraged to report violations of this policy to the University. The following are several options available for victims of and witnesses to sexual harassment or other misconduct:

- **File a complaint with the Milwaukee Police Department** (see Resources section below for contact information).
- **Seek confidential support by contacting the campus Counseling Center** (see Resources section below for contact information). The Counseling Center staff can offer confidential resources, options and advice without any obligation to report, unless the individual requests or consents to reporting, or if the individual fears for their safety or the safety of others. If unsure of someone's duties and ability to maintain privacy, ask the individual before talking to him/her. Talking to a member of the Counseling Center staff does not constitute reporting the incident to the University.
- **Seek support from employees who are responsible to take action.** A person who believes themselves to be a victim or who has witnessed sexual harassment or other misconduct is encouraged to speak to University officials (otherwise known as "responsible employees," e.g., Vice President for Student Affairs, Public Safety employees, Human Resources employees, faculty) to report an incident of sexual misconduct. A "responsible employee" is someone who

has the authority to take corrective action or is perceived to have the authority to address sexual and gender-based misconduct on behalf of the University. When speaking with such a responsible employee, the reporting individual should be aware of the employee's confidentiality, privacy and mandatory reporting obligations. If the investigation reveals a need to protect the reporting individual or other members of the University community, personally identifiable information will be shared only as reasonably necessary and with as few people as feasible. All efforts will be made to protect the reporting individual's privacy.

- **File a confidential/anonymous complaint.** If a person who believes themselves to be a victim or who has witnessed sexual harassment or other misconduct prefers not to disclose their identity, they can file a confidential/anonymous complaint. The document for doing so can be found online on *MyMountMary*, under the *Campus Life* tab, on the page entitled *Sexual Misconduct and Harassment Anonymous Report Form*. In order for the University to investigate concerns properly, it is important for the reporting individual to provide as many details as possible about the alleged sexual harassment or other misconduct. Persons choosing to file confidential/or anonymous complaints need to understand that there may be limits on the University's ability to investigate and resolve a complaint on an anonymous basis. The University does, however, take such complaints seriously and will investigate and address complaints within the bounds of the confidentiality requested. While the University will take requests for confidentiality seriously, it must also consider its responsibility to provide a safe and nondiscriminatory environment for all students, including the student who reported the sexual violence, when that person is known to the University.
- **File a formal complaint with the University.** Contact one of the Title IX Coordinators listed below to file a formal complaint. The investigation of the complaint will be kept confidential to the extent feasible, and information will be disclosed only on a need-to-know basis. In the event of a report of non-consensual sexual contact/intercourse, the University must notify the police. The Title IX Coordinator(s) have the responsibility to provide training, determine equitable remedies, where appropriate, and oversee the investigatory process. The formal complaint process is outlined below in "Procedures for Addressing Complaints." The reporting individual will be informed of the various support services available through the University, including counseling, and they may choose to use or refuse these services.

Procedures for Investigating Complaints

- Upon receipt of a complaint, the Coordinator(s) will notify the complainant (or the complainant's parents, if the complainant is under Age 18) before beginning an investigation.
 - If the complainant requests confidentiality or asks that the complaint not be pursued, the University will take responsible steps to investigate and respond.
 - If the complainant continues to request that their name or other identifiable information not be revealed, the University will evaluate the request in the context of its responsibility to provide a safe and non-discriminatory environment for all students. The University will inform complainant if it cannot assure confidentiality.
 - Complaints of sexual harassment, violence, or other misconduct will be treated in confidence to the extent feasible, given the University's legal obligation to conduct a thorough investigation and take corrective action.
- The Coordinator(s) will take immediate and appropriate steps to investigate what is claimed to have occurred and take prompt and effective action depending on the outcome of the investigation. The investigation will proceed whether or not a related criminal matter is pending.
- Consideration will be given to taking interim measures, such as a "no contact" order between the parties, interim suspension, room reassignment, job reassignments, academic accommodations and/or counseling. Mediation will not be used for sexual harassment or non-consensual sexual contact/intercourse cases.
- The Coordinator(s) will assign the matter to the appropriate campus investigator based on the circumstances. The investigator will complete the investigation in no more than 60 business days. As part of the investigation, the investigator will contact the complainant, the accused, and witnesses and examine the facts of the complaint as presented by all.

- Upon completion of the investigation, the investigator will submit a report to the Title IX Coordinator(s) with an opinion as to whether a violation of the policy occurred. The standard of proof is a preponderance of the evidence.
- The Title IX Coordinator(s) will review the report and, where appropriate, refer it to the student conduct system, in the case of a student, or to the Human Resources Department, in the case of an employee.
- The University will balance the rights of the accused with the complainant's Title IX rights in disciplinary action.
- Complainants and the accused will be notified at the same time, in writing, of the outcomes of related University investigations or conduct proceedings. The complainant and the accused will be required to acknowledge and respect the privacy of all involved.
 - The University will disclose to a victim of sexual misconduct any sanction imposed on the accused that relates directly to the victim, such as, but not limited to, a "no contact" order, transfer to different classes, transfer to a different job, reassignment or cancellation of housing, a suspension, or termination.
 - Both the complainant and the accused will be informed of their rights to appeal the University's decision; criteria for student appeals are listed in the Undergraduate and Graduate Student Handbook. Requests for appeals must be submitted in writing to Student Affairs (if the aggrieved party is a student) within five business days from the date of the letter notifying the complainant or the accused of the original decision. Failure to appeal within the allotted time will render the original decision final and conclusive.
 - The investigator will follow up with the complainant to ensure they have not experienced retaliation or further incidents.

Rights of Students and Employees

Regarding any report of sexual harassment or other misconduct, students and employees can anticipate that:

1. The complainant and the accused will be treated with dignity and respect and in a non-judgmental manner.
2. The complaint of sexual harassment or other misconduct will be treated seriously regardless of the nature of the incident or the identity of the others involved.
3. The complaint will be addressed as promptly and completely as feasible.
4. Campus and community organizations and services that can assist students and employees will be identified.
5. A University "no contact" order may be filed to ensure that the parties in the matter are not in contact with one another. A complainant may request a "no contact" order.
6. A student complainant and the accused will be afforded the opportunity to request immediate on-campus housing relocation, transfer of classes, or other steps to prevent unnecessary or unwanted contact or proximity to one another when reasonably available.
7. All students and employees have the right to an environment free from sexual or physical intimidation, or any continuing disruptive behavior, by persons sharing rooms or work spaces or their guests, that would prevent a reasonable person from attaining their educational or workplace goals.
8. A student and an employee is entitled to know all evidence and testimony being considered in the decision of their complaint.
9. The sexual history of a complainant is not relevant to the investigation process, and will not be considered in the investigation or any proceedings which may follow.
10. The complainant and the accused will be notified at the same time in writing of the outcome of related University investigations or proceedings, and will also be notified of the process for appealing any such outcome.
11. The University will take steps to prevent recurrence of any sexual violence and remedy discriminatory effects on the complainant and others, if appropriate.

Sanctions and Remedies

In addition to the Sanctions identified in the Student Conduct Code, and depending on the nature of the specific problem, the University will also consider whether any remedies for the complainant may be appropriate. These may include, but are not limited to:

- Providing an effective escort to ensure that the complainant can move safely between classes and activities;
- Ensuring the complainant and accused do not share classes or extracurricular activities;
- Moving the accused or complainant (if the complainant requests to be moved) to a different residence hall;
- Providing comprehensive, holistic support services including medical, counseling and academic support services, such as tutoring;
- Arranging for the complainant to have extra time to complete or re-take a class or withdraw from a class without an academic or financial penalty; and
- Reviewing any disciplinary actions taken against the complainant to see if there is a causal connection between the sexual harassment, violence, or other misconduct and the violations that may have resulted in the complainant being disciplined.

The University will also consider whether there are any broader student population remedies that should be considered to satisfy its Title IX obligation to eliminate the hostile environment, prevent its recurrence, and, as appropriate, remedy its effects.

Resources

If you believe that you or another student or employee has been a victim of sexual harassment or other misconduct, the following resources are available to you and/or the other person:

RESOURCES	CONTACT INFORMATION
Milwaukee Police Department, District 7 (Non-Emergencies)	414-933-4444
Milwaukee Police Department, District 7 (Emergencies)	x911
Mount Mary University Public Safety	Bergstrom Hall, Lower Level 414-807-9560 414-930-3333
Confidential Support with Mount Mary University Counseling Center	Haggerty Library, Student Success Center 414-930-3485
Filing an Anonymous Report	<i>MyMountMary</i> , under <i>Campus Life</i> tab, on page entitled <i>Sexual Misconduct and Harassment Anonymous Report Form</i>

<p>Filing a Formal Complaint with the University's Title IX Coordinator(s)</p>	<p>Sarah Olejniczak (Lead and Student-Related Concerns) Vice President for Student Affairs Caroline Hall 149 414-930-3372 or olejnics@mtmary.edu</p> <p>Alisa Bendickson (Employee-Related Concerns) Director of Human Resources Notre Dame Hall 252 414-930-3578 or bendicka@mtmary.edu</p>
<p>Sexual Assault Treatment Center</p>	<p>Aurora Sinai Medical Center 945 N. 12th St. Milwaukee, WI 53233 (414) 219-5555</p> <p>Aurora West Allis Medical Center 8901 W. Lincoln Ave West Allis, WI 53227</p>

Smoking

In an effort to promote a healthy environment for everyone, which is consistent with Mount Mary University's Mission Statement, all buildings on campus are smoke-free. This includes smoking of traditional tobacco products as well as electronic cigarettes, water pipes, and other related means.

Smoking will be permitted no less than 45 feet away from any building, with the exception of certain designated areas. These areas are the concrete aprons on either side of the front doors of Haggerty Library; the tables and benches outside the southeast entrance; the west exit of Kostka Hall at the parking lot; the linden arches of Caroline Hall; and east of the exit at the Post Office. These areas are provided with receptacles for smoking materials. Students in non-compliance may face disciplinary action.

Student Guests on Campus

Students may entertain their visitors in the lounges of Caroline Hall, in Parkway Place, in campus dining rooms, in the library, or the Cyber Cafe. Visitors may also be checked into Caroline Hall through the front desk during visitation hours. Guests should not be brought to class without prior permission from the instructor. Students are responsible for the behavior of their guests while they are on property owned or controlled by the University or in attendance at its sponsored events. The host students assume full responsibility for their guests' compliance with all University policies and procedures, including those specific to building hours and residence hall visitation. Students' whose guests do not comply with University policies and procedures may be subject to consequences, including but not limited to being assessed a Student Conduct violations.

Please see *Children on Campus* and *Residence Hall* policies for specific expectations for children guests.

Student Health Insurance

The University does not require proof of mandatory health insurance from all students; however, students are encouraged to have health insurance. Students living in Caroline Hall, student athletes, and international students will be required to have insurance, and must provide this information to Student Affairs as instructed. Other educational programs may also require and ask students for health insurance information as is needed. For more information on student health insurance, including plan information, international student hard waiver plan information, and other forms, please visit the *Campus Life* tab on *MyMountMary*.

Student Organizations

Student organizations are responsible for knowing and abiding by University procedures and policies, including those that govern all student organization activities. Further information can be found in the student organization handbook or by contacting the Director of Student Engagement.

University Communication with Students

Email

The University sends official correspondence to members of its community via electronic mail. Students are expected to check their @mtmary.edu email account on a daily basis and are responsible for University information sent there. If a student elects to forward their @mtmary.edu email to another email account, the student remains responsible for any material not received because of any defect in the forwarding mechanism or the destination account. For directions on how to forward your email to another account, see the IT section on my.mtmary.edu or visit the IT Department, HL 016.

MyMountMary

This site is designed to help Mount Mary constituents maintain and access Mount Mary University institutional records and communications. To gain access to MyMountMary, you will need your ID number and password. If you do not remember your password, enter your ID number into the User ID field and click the "I forgot my password" link. A new password will be sent to the most current email address in your record. If you need to update that email address, please contact the Registrar's Office.

Depending on your relationship with the University, different tabs are available to you. For instance, students can register for courses, check grades, view financial aid and student account information.

University-Sponsored and Related Travel

University-sponsored student travel includes any trips off of Mount Mary's campus that are related to academics, co-curricular, athletics, or other engagement with the University, and include local, domestic, and international travel opportunities. University-sponsored travel may include transportation in University-owned vehicles, rental vehicles, trains, planes, ships, or, in some circumstances, use of personal vehicles.

At times, University employees will travel with the group of students who are representing the University; some travel will include only student participation and no accompaniment of University employees. University-sponsored travel may include funding from the University, funding from the students participating, or a combination of the two.

While traveling on University-sponsored trips, it is expected that students will adhere to policies and standards of conduct as set forth by this handbook, related *Bulletins*, and other program-specific expectations. Consequences of failure to adhere to these expectations, as set forth by University officials or program-specific guidelines, may include students being sent home at that student's expense and other University-related sanctions (please see Student Code of Conduct for details).

Specific circumstances will warrant different actions, which will be determined based off of the violation that occurred, relevant danger of actions, and other incident-specific considerations.

Voting

College students in Wisconsin are able to vote from either their permanent home address or from their campus address. In either case, students must meet the following criteria as outlined by Wisconsin State Law:

- 1) They are a United States citizen,
- 2) They are 18 years of age or older on Election Day,
- 3) They are not currently serving a sentence for a felony conviction,
- 4) They have lived at their current address for the 28 days prior to an Election Day, and
- 5) Are not otherwise disqualified from voting.

Students can register to vote at their municipality's central government office, at the poll on Election Day, and may have the option to register on campus with various designated offices. To register to vote, students will need to be able to provide proof of residence. To vote, students will need to provide photo ID including a WI Driver's License or state ID, a US passport, a military issued ID, or their Mount Mary student ID, if provided with a current tuition statement proving current enrollment.

Students are encouraged to visit the Wisconsin Government Accountability's website, <http://gab.wi.gov/>, or the myvote.wi.gov website for more information. On campus resources may be found through the Office of Student Engagement.

Student Conduct Code

Preamble

As a learning community providing an environment for the development of the whole person, Mount Mary University has a responsibility for both the safety and well-being of members of our community. All Mount Mary University students possess certain rights and privileges together with corresponding duties and responsibilities. Every student is entitled to freedom of action and expression and is due respect of their personal dignity and property. In turn, each student is responsible for maintaining standards of behavior that do not interfere with the rights of others or the effective functioning of the University. Since students have chosen to experience their education at Mount Mary University, they additionally assume the obligation of abiding by the standards, policies, and procedures that the University has instituted. When violations occur, the University and its delegated personnel reserve the authority to impose sanctions upon the individual(s) and/or groups determined to have violated the standards. Those individuals charged with the enforcement of this code will endeavor to observe the process described so that each student experiences a just, consistent, and educational system. This code supports the mission, vision, and purpose of Mount Mary University.

The student conduct code as set forth below is applicable to all Mount Mary students, including, but not limited to, undergraduate, graduate, certificate, professional and special students. Within the University, entities (such as academic programs, intercollegiate athletics, and professional and student organizations) may have developed policies that outline standards of conduct governing their constituents and may provide procedures for responding to violations of those standards. A student may be subject to those policies and procedures as well as subject to those set forth in the Student Conduct Code.

In the case of graduate or professional students, if there is a conflict between two applicable regulations and procedures, the graduate/professional procedure will govern. If there are multiple components to a case, the components of the case may be separated and reviewed independently by the appropriate authority (e.g., academic program, Student Conduct Administrators, Title IX Coordinators).

During class time, student conduct is considered an academic matter, and is overseen by the course instructor. Such violations of the student conduct code, policies of academic integrity, and expectations of conduct outlined in course syllabi may have academic consequences through the instructor and the Deans of the Schools.

Article I: Definitions

- A. The term “University” means Mount Mary University.
- B. The term “student” includes all persons taking courses at the University, either full-time or part-time, pursuing undergraduate, graduate, or professional studies. Persons who withdraw after allegedly violating the Student Code, who are not officially enrolled for a particular term but who have a continuing relationship with the University, or who have been notified of their acceptance for admission are considered “students,” as are persons who are living in the University residence hall although not enrolled in this institution.
- C. The term “faculty member” means any person hired by the University to conduct classroom or teaching activities or who is otherwise considered by the University to be a member of its faculty.
- D. The term “University official” includes any person employed by the University, performing assigned administrative or professional responsibilities.
- E. The term “member of the University community” includes any person who is a student, faculty member, University official, or any other person employed by the University. A person’s status in a particular situation shall be determined by the Chief Conduct Officer.
- F. The term “University premises” includes all land, buildings, facilities, and other property in the possession of or owned, used, or controlled by the University (including adjacent streets and sidewalks).
- G. The term “organization” means any number of persons who have complied with the formal requirements for University student organization recognition.
- H. The term “Student Conduct Administrator” means a University official authorized on a case-by-case basis by the Chief Conduct Officer to impose sanctions upon any student(s) found to have violated the Student Code. The Chief Conduct Officer may serve simultaneously as a Student

Conduct Administrator. The Chief Conduct Officer may authorize a Student Conduct Administrator to impose sanctions in all cases.

- I. The term “Appeals Officer” means a University official authorized by the Chief Conduct Officer to consider an appeal from the sanctions imposed by the Student Conduct Administrator.
- J. The term “shall” is used in the imperative sense.
- K. The term “may” is used in the permissive sense.
- L. The Chief Conduct Officer is that person designated by the University Provost to be responsible for the administration of the Student Conduct Code.
- M. The term “policy” means the written regulations of the University as found in, but not limited to, the Student Conduct Code, Student Handbook, MyMountMary, the University web page, and Graduate/Undergraduate Bulletin.
- N. The term “Complainant” means any person who submits a charge alleging that a student violated a University policy. When a student believes that they have been a victim of another student’s misconduct, the student who believes they have been a victim will have the same rights as are provided to the Complainant, even if another member of the University community submitted the charge itself.
- O. The term “Accused Student” means any student accused of violating this Student Code.

Article II: Student Code Authority

- A. The Chief Conduct Officer shall determine which Student Conduct Administrator and Appeals Administrator shall be authorized to hear each matter.
- B. The Chief Conduct Officer shall develop policies for the administration of the student conduct system and procedural rules that are not inconsistent with provisions of the Student Code.
- C. Decisions made by a Student Conduct Administrator shall be final, pending the normal appeal process.
- D. Violations of the Academic Policies and Procedures, as outlined in the *Bulletin*, may also be considered when applying sanctions for violations of the Student Conduct Code.

Article III: Proscribed Conduct - Jurisdiction of the University Student Code:

- A. The University Student Code shall apply to conduct that occurs on University premises, at University sponsored activities, and to off-campus conduct that adversely affects the University community and/or the pursuit of its objectives. Each student shall be responsible for their conduct from the time of application for admission through the actual awarding of a degree, even though conduct may occur before classes begin or after classes end, as well as during the academic year and during periods between terms of actual enrollment (and even if their conduct is not discovered until after a degree is awarded). The Student Code shall apply to a student’s conduct even if the student withdraws from school while a disciplinary matter is pending. The Chief Conduct Officer shall decide whether the Student Code shall be applied to conduct occurring off campus, on a case by case basis, in their sole discretion.
- B. Conduct—Rules and Regulations
 - 1. Any student found to have committed or to have attempted to commit the following misconduct is subject to the disciplinary sanctions:
 - a. Acts of dishonesty, including but not limited to the following:
 - i. Furnishing false information to any University official, faculty member, or office.
 - ii. Forgery, alteration, or misuse of any University document, record, or instrument of identification.
 - b. Disruption or obstruction of teaching, research, administration, disciplinary proceedings, other University activities, including its public service functions on or off campus, or of other authorized non-University activities when the conduct occurs on University premises.
 - c. Physical abuse, verbal abuse, threats, intimidation, harassment, coercion, and/or other conduct which threatens or endangers the health or safety of any person.
 - d. Attempted or actual theft of and/or damage to property of the University or property of a member of the University community or other personal or public property, on or off campus.

- e. Hazing defined as an act which endangers the mental or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in, a group or organization. The express or implied consent of the victim will not be a defense. Apathy and acquiescence in the presence of hazing are not neutral acts; they are violations of this rule.
- f. Failure to comply with directions of University officials or law enforcement officers acting in performance of their duties and/or failure to identify oneself to these persons when requested to do so.
- g. Unauthorized possession, duplication or use of keys to any University premises or unauthorized entry to or use of University premises.
- h. Violation of any University policy, rule, or regulation published in hard copy or available electronically on the University website.
- i. Violation of any federal, state or local law.
- j. Use, possession, manufacturing, or distribution of marijuana, heroin, narcotics, or other controlled substances except as expressly permitted by law.
- k. Use, possession, manufacturing, or distribution of alcoholic beverages (except as expressly permitted by University regulations), or public intoxication. Alcoholic beverages may not, in any circumstance, be used by, possessed by or distributed to any person under twenty-one (21) years of age.
- l. Illegal or unauthorized possession of firearms, explosives, other weapons, or dangerous chemicals on University premises or use of any such item, even if legally possessed, in a manner that harms, threatens or causes fear to others.
- m. Participating in an on-campus or off-campus demonstration, riot or activity that disrupts the normal operations of the University and/or infringes on the rights of other members of the University community; leading or inciting others to disrupt scheduled and/or normal activities within any campus building or area.
- n. Obstruction of the free flow of pedestrian or vehicular traffic on University premises or at University sponsored or supervised functions.
- o. Conduct that is disorderly, lewd, or indecent; breach of peace; or aiding, abetting, or procuring another person to breach the peace on University premises or at functions sponsored by, or participated in by, the University or members of the academic community. Disorderly Conduct any unauthorized use of electronic or other devices to make an audio or video record of any person while on University premises without their prior knowledge or without their effective consent when such a recording is likely to cause injury or distress.
- p. Sexual harassment, assault, or other related misconduct.
- q. Theft or other abuse of computer facilities and resources, including but not limited to:
 - i. Unauthorized entry into a file, to use, read, or change the contents, or for any other purpose.
 - ii. Unauthorized transfer of a file.
 - iii. Use of another individual's identification and/or password.
 - iv. Use of computing facilities and resources to interfere with the work of another student, faculty member or University Official.
 - v. Use of computing facilities and resources to send obscene or abusive messages.
 - vi. Use of computing facilities and resources to interfere with normal operation of the University computing system.
 - vii. Use of computing facilities and resources in violation of copyright laws.
 - viii. Any violation of the University Computer Systems and Data Networks Policy.
- r. Abuse of the Student Conduct System, including but not limited to:
 - i. Failure to obey the notice from a University official to appear for a meeting or hearing as part of the Student Conduct System.
 - ii. Falsification, distortion, or misrepresentation of information within a Student Conduct proceeding.

- iii. Disruption or interference with the orderly conduct of a conduct proceeding.
 - iv. Institution of a student conduct code proceeding in bad faith.
 - v. Attempting to discourage an individual's proper participating in, or use of, the Student Conduct System.
 - vi. Attempting to influence the impartiality of the Student Conduct Administrator prior to, and/or during the course of, the Student Conduct proceeding.
 - vii. Harassment (verbal or physical) and/or intimidation of a Student Conduct Administrator prior to, during, and/or after a Student Conduct Hearing.
 - viii. Failure to comply with the sanction(s) imposed under the Student Code.
 - ix. Influencing or attempting to influence another person to commit an abuse of the Student Conduct System.
 - s. Any other violation of policies or expectations set forth through Mount Mary University or a University representative, whether in writing or provided verbally.
- C. Violation of Law and University Discipline
1. University disciplinary proceedings may be instituted against a student charged with conduct that potentially violates both the criminal law and this Student Code (that is, if both possible violations result from the same factual situation) without regard to the pendency of civil or criminal litigation in court or criminal arrest and prosecution. Proceedings under this Student Code may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus at the discretion of the Chief Conduct Officer. Determinations made or sanctions imposed under this Student Code shall not be subject to change because criminal charges arising out of the same facts giving rise to violation of University rules were dismissed, reduced, or resolved in favor of or against the criminal law defendant.
 2. When a student is charged by federal, state, or local authorities with a violation of law, the University will not request or agree to special consideration for that individual because of their status as a student. If the alleged offense is also being processed under the Student Code, the University may advise off-campus authorities of the existence of the Student Code and of how such matters are typically handled within the University community. The University will attempt to cooperate with law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators, provided that the conditions do not conflict with campus rules or sanctions. Individual students and other members of the University community, acting in their personal capacities, remain free to interact with governmental representatives as they deem appropriate.

Article IV: Student Conduct Code Procedures

- A. Charges and Student Conduct Hearings
1. Any member of the University community may file charges against a student for violations of the Student Code. A charge shall be prepared in writing and directed to the Chief Conduct Officer. Any charge should be submitted as soon as possible after the event takes place.
 2. The Chief Conduct Officer, or an appointee, may conduct an investigation to determine if the charges have merit and/or if they can be disposed of administratively by mutual consent of the parties involved on an acceptable basis. Such disposition shall be final and there shall be no subsequent proceedings. If the charges are not admitted and/or cannot be disposed of by mutual consent, the Student Conduct Administrator may continue to serve as a deciding Administrator. If the student admits violating institutional rules, but sanctions are not agreed to, subsequent process, including a hearing if necessary, shall be limited to determining the appropriate sanction(s).
 3. All charges shall be presented to the Accused Student in written form. Students will be provided a minimum of five business days' notice of a Student Conduct Hearing, but no more than fifteen. Maximum time limits for scheduling of Student Conduct Hearings may

be extended at the discretion of the Student Conduct Administrator. After notification of charges, the Accused Student may request, through the Student Conduct Administrator, to review evidence related to this case, including but not limited to incident reports and statements from a Complainant.

4. Student Conduct Hearings shall be conducted by a Student Conduct Administrator according to the following guidelines unless otherwise specified:
 - a. Student Conduct Hearings normally shall be conducted in private.
 - b. The Complainant (as appropriate), Accused Student, and their Advisors, if any, shall be allowed to attend the entire portion of the Student Conduct Hearing at which information is received (excluding deliberations). Admission of any other person to the Student Conduct Hearing shall be at the sole discretion of the Student Conduct Administrator.
 - c. In Student Conduct Hearings involving more than one Accused Student, the Student Conduct Administrator, in their discretion, may permit the Student Conduct Hearings concerning each student to be conducted either separately or jointly.
 - d. The Complainant and the Accused Student have the right to be assisted by an Advisor they choose, at their own expense. The Complainant and/or the Accused Student is responsible for presenting their own information, and therefore, Advisors are not permitted to speak or to participate directly in any Student Conduct Hearing. A student should select as an Advisor a person whose schedule allows attendance at the scheduled date and time for the Student Conduct Hearing because delays will not normally be allowed due to the scheduling conflicts of an Advisor. The University can recommend an Advisor to a student if they would like to have an Advisor but does not know someone to serve in this capacity.
 - e. The Complainant, the Accused Student, and the Student Conduct Administrator may arrange for witnesses to present pertinent information during the Student Conduct Hearing. The University will try to arrange the attendance of possible witnesses who are members of the University community, if reasonably possible, and who are identified by the Complainant and/or Accused Student at least two business days prior to the Student Conduct Hearing. Witnesses will provide information to and answer questions from the Student Conduct Administrator. Questions may be suggested by the Accused Student and/or Complainant to be answered by each other or by other witnesses. This will be conducted by the Student Conduct Administrator with such questions directed to the chairperson, rather than to the witness directly. This method is used to preserve the educational tone of the hearing and to avoid creation of an adversarial environment. Questions of whether potential information will be received shall be resolved in the discretion of the Student Conduct Administrator.
 - f. Pertinent records, exhibits, and written statements (including Student Impact Statements) may be accepted as information for consideration by a Student Conduct Administrator.
 - g. There shall be a single verbatim record, such as a tape recording, of all Student Conduct Hearings, not including deliberations. Deliberations shall not be recorded. The record shall be the property of the University.
 - h. All procedural questions are subject to the final decision of the Student Conduct Administrator.
 - i. After the portion of the Student Conduct Hearing concludes in which all pertinent information has been received, the Student Conduct Administrator shall determine whether the Accused Student has violated each section of the Student Code which the Accused Student is charged with violating.
 - j. The Student Conduct Administrator's determination shall be made on the basis of whether it is more likely than not that the Accused Student violated the Student Code, following a preponderance of evidence standard.
 - k. The outcome of the Student Conduct Hearing will be presented within five business days of the Hearing.

1. Formal rules of process, procedure, and/or technical rules of evidence, such as are applied in criminal or civil court, are not used in Student Code proceedings.
5. If an Accused Student, with notice, does not appear before a Student Conduct Hearing, the information in support of the charges shall be presented and considered even if the Accused Student is not present.
6. The Student Conduct Administrator may accommodate concerns for the personal safety, well-being, and/or fears of confrontation of the Complainant, Accused Student, and/or other witness during the hearing by providing separate facilities, by using a visual screen, and/or by permitting participation by telephone, videophone, closed circuit television, video conferencing, videotape, audio tape, written statement, or other means, where and as determined in the sole judgment of the Chief Conduct Officer to be appropriate.

B. Sanctions

1. The following sanctions may be imposed upon any student found to have violated the Student Code; imposed sanctions will be based upon previous policy violations, precedence, severity of incident, and impact on self and community:
 - a. Warning—A notice in writing to the student that the student is violating or has violated institutional regulations.
 - b. Probation—A written reprimand for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe disciplinary sanctions if the student is found to violate any institutional regulation(s) during the probationary period. Students may not be eligible for study abroad and other University-sponsored events while on probation.
 - c. Loss of Privileges—Denial of specified privileges for a designated period of time.
 - d. Restitution—Compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary or material replacement.
 - e. Discretionary Sanctions—Work assignments, essays, service to the University, or other related discretionary assignments.
 - f. Residence Hall Probation – A written reprimand for a violation of University policies. Probation is for a designated period of time and includes the probability of more severe disciplinary sanctions if a student is found to violate any institutional regulation(s) during the probationary period. Students may not be eligible for study abroad and other University-sponsored events while on probation.
 - g. Residence Hall Suspension—Separation of the student from the residence hall for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
 - h. Residence Hall Expulsion—Permanent separation of the student from the residence halls.
 - i. University Probation – A written reprimand for a violation of University policies. Probation is for a designated period of time and includes the probability of more severe disciplinary sanctions if a student is found to violate any institutional regulation(s) during the probationary period. Students may not be eligible for study abroad and other University-sponsored events while on probation.
 - j. University Suspension—Separation of the student from the University for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
 - k. University Expulsion—Permanent separation of the student from the University.
 1. Revocation of Admission and/or Degree—Admission to or a degree awarded from the University may be revoked for fraud, misrepresentation, or other violation of University standards in obtaining the degree, or for other serious violations committed by a student prior to graduation.
 - m. Withholding Degree—The University may withhold awarding a degree otherwise earned until the completion of the process set forth in this Student Conduct Code, including the completion of all sanctions imposed, if any.
2. More than one of the sanctions listed above may be imposed for any single violation.

- a. Other than University expulsion, suspension, or revocation or withholding of a degree, disciplinary sanctions shall not be made part of the student's permanent academic record, but shall become part of the student's disciplinary record. Upon graduation, the student's disciplinary record may be expunged of disciplinary actions other than residence hall expulsion, University suspension, University expulsion, or revocation or withholding of a degree, upon application to the Student Conduct Administrator. Cases involving the imposition of sanctions other than residence hall expulsion, University suspension, University expulsion or revocation or with holding of a degree shall be expunged from the student's confidential record seven years after final disposition of the case.
 - b. In situations involving both an Accused Student(s) (or group or organization) and a student(s) claiming to be the victim of another student's conduct, the records of the process and of the sanctions imposed, if any, shall be considered to be the education records of both the Accused Student(s) and the student(s) claiming to be the victim because the educational career and chances of success in the academic community of each may be impacted.
 3. The following sanctions may be imposed upon groups or organizations:
 - a. Those sanctions listed above.
 - b. Deactivation.
 - c. Loss of all privileges, including University recognition, for a specified period of time.
 4. In each case in which a Student Conduct Administrator determines that a student and/or group or organization has violated the Student Code, the sanction(s) shall be determined and imposed by the Student Conduct Administrator. Following the Student Conduct Hearing, the Student Conduct Administrator shall advise the Accused Student, Group and/or Organization in writing of its determination and of the sanction(s) imposed, if any. Complainants may be notified of the finding of the case, but will not be notified of sanctions.
 5. In any case where expulsion, revocation of degree, or withholding or degree is determined to be the appropriate sanction by the Student Conduct Administrator, the recommendation will be made to the Vice President for Academic Affairs who will make the final decision of sanction and notification.
- C. Interim Suspension - In certain circumstances, the Chief Conduct Officer, or a designee, may impose a University or residence hall suspension prior to the Student Conduct Hearing. Interim suspension may be imposed only: 1) to ensure the safety and well-being of members of the University community or preservation of University property; 2) to ensure the student's own physical or emotional safety and well-being; and 3) if the student poses an ongoing threat of disruption of, or interference with, the normal operations of the University.
 1. During the interim suspension, a student shall be denied access to the residence halls and/or to the campus (including classes) and/or all other University activities or privileges for which the student might otherwise be eligible, as the Chief Conduct Officer or the Student Conduct Administrator may determine to be appropriate.
 2. The interim suspension does not replace the regular student conduct process, which shall proceed on the normal schedule, up to and through a Student Conduct Hearing, if required.
- D. Appeals
 1. A sanction imposed by the Student Conduct Administrator may be appealed by the Accused Student(s) or Complainant(s) to an Appeals Officer within five business days of the decision. If the Appellant does not meet the established criteria for an appeal, or does not appeal within the allotted timeframe, the appeal request will not be accepted, forfeiting their right to appeal.
 2. The criteria for an appeal are limited to the following conditions:
 - a. To determine whether the Student Conduct Hearing was conducted fairly in light of the charges and according to procedures outlined in the Student Code of Conduct.

- b. To determine whether the decision reached was based on substantial information to establish that a violation of the Student Code occurred.
 - c. To determine whether the sanction(s) imposed were appropriate for the violation of the Student Code which the student was found responsible.
 - d. To consider new facts or material evidence which could not have been included, with reasonable effort, in the original hearing.
3. Appeals shall be in writing and attached to the *Request for an Appeal* form and delivered to the Vice President for Student Affairs, who will serve as the Appeals Officer. Appeals may be forwarded to the Vice President for Academic Affairs if the Vice President for Student Affairs was involved in outcome decision-making for the original Complaint.
 4. Once the appeal is received, the Appeals Officer shall, within five business days, determine whether or not an Appeal Hearing will be granted. If granted, the Appeals Officer will designate a time and place for the Appeal Hearing. The hearing will be scheduled with five business days' notice. The Appeals Officer will notify the Appellant of the time and place for the Appeal Hearing; the appellant's class schedule will be taken into account when determining the date and time of the Appeal Hearing.
 5. If an Appellant, with notice, does not appear at the Appeal Hearing, the information submitted will be reviewed and considered, and deliberation will take place in absence of the Appellant.
 6. The Appeals Officer will review all related information from the original Student Conduct Hearing and the Appeal Hearing.
 7. There shall be a single verbatim record, such as a tape recording, of all Appeal Hearings, not including deliberations. Deliberations shall not be recorded. The record shall be the property of the University.
 8. After the conclusion of the Appeal Hearing, the Appeals Officer will confidentially make a decision. Within five business days of an Appeal Hearing, the Appeals Officer will draft an explanation of the outcome, and will then notify the Appellant of the decision.
 9. The Appeals Officer may decide to affirm or reverse the Student Conduct Administrator's decision in whole or in part. The Appeals Officer may also reverse a finding of not responsible and impose sanctions. The Appeals Officer may further increase the sanctions imposed by the Student Conduct Administrator if they believe that an increase in sanctions is reasonable.
 10. The decision of an Appeals Officer is final; no further appeals will be considered.

Article V: Interpretation and Revision

- A. Any question of interpretation or application of the Student Code shall be referred to the Chief Conduct Officer or their designee for final determination.
- B. The Student Code shall be reviewed annually under the direction of the Chief Conduct Officer or their designee.
- C. Respective timelines set forth in this policy may be revised at the discretion of the Chief Conduct Officer, Appeals Officer, or their appointees in cases where it determines good reason exists for such changes.
- D. This Handbook can be updated at the discretion of the Chief Conduct Officer, based on need for policy changes. The University community will be notified when a new Handbook is posted on MyMountMary. Changes will be effective upon posting.

UNIVERSITY RESOURCES AND INFORMATION

Academic Advising and Career Development

Academic Advising & Career Development is committed to supporting students in self-knowledge, academic and career exploration, and professional development. Through a holistic, student-centered approach, students are empowered to transform the world utilizing their knowledge and gifts. Academic Advising and Career Development provides academic advising to all undeclared students, provides support to campus-wide advising efforts, offers personal career counseling, and supports professional skill development and job and internship search processes.

Accelerated Program

Some students may take courses and/or be enrolled in the Undergraduate Accelerated Program. It is important to note that this Program may have different expectations than other courses, and students should review these with their professors each semester. For additional information on accelerated courses, please contact the Accelerated Program Coordinator.

Accessibility Services

Accessibility Services is located in the Student Success Center, located in Haggerty Library. Mount Mary University is committed to providing equal opportunities in higher education to academically qualified students with disabilities. Detailed information about policies, documentation requirements, services, and resources can be found on My Mount Mary and by contacting the Coordinator of Accessibility Services directly.

Alumnae Relations and Alumnae Association

Alumnae Relations supports the activities of the Alumnae Association and acts as a liaison between campus departments and the Association. The Association is comprised of Mount Mary College and University Alumnae/i and spans many class years. The Office of Alumnae Relations and the Association orchestrate the Starving Artists' Show each September. Students are welcome and encouraged to network with the alumnae and to reach out to the Office of Alumnae Relations for volunteer opportunities and special programs to support current students.

Athletics

Mount Mary University offers six Division III athletic teams-- volleyball, soccer, cross country, basketball, golf, and softball. Just as the University seeks to provide an environment to develop the whole person, intercollegiate athletics, while focusing on the development of active women, seeks to provide an environment for learning and healthy living. While participating in intercollegiate athletics, we expect students to make a commitment to their teammates for the success of the team. Questions about athletic eligibility should be referred to the Athletic Director. Mount Mary University requires all student-athletes to be in compliance with all Division III eligibility requirements.

Bloechl Recreation and Fitness Center

Mount Mary University encourages students to take advantage of the Fitness Center located on the second floor of the Bloechl Recreation Center. The Fitness Center offers weight equipment, exercise, and fitness balls. Fitness Center hours are posted on the Center's door as well as on the Mount Mary website.

Bookstore (Barnes & Noble)

Visit the Bookstore for textbooks, school supplies, technology & electronics, Mount Mary University gear, room essentials, gifts, snacks, and more. Feel free to shop the store or visit the website at mtmary.bncollege.com.

Buildings and Grounds

Buildings and Grounds oversee the operations of housekeeping, recycling, grounds, and building maintenance. Maintenance requests can be submitted to this office for any campus facility needs, including Caroline Residence Hall.

Business Office

The Business Office can provide answers to general inquiries regarding students' financial responsibilities to Mount Mary University. Student account information is available in the Business Office as well as online at my.mtmary.edu. The office issues invoices, establishes payment plans, and accepts payments for tuition, fees, room, board, and other miscellaneous assessments. Cash or checks are accepted in the Business Office or in the locked box located outside of the office.

Campus Ministry

Campus Ministry at Mount Mary University assists all students in creating a sense of community through developing relationships, celebrating various faith backgrounds, giving service and connecting with other college campus ministry groups both locally and nationally. Campus ministry provides presence and support, both spiritually and emotionally, and encourages students in developing a positive relationship with their God. Through a variety of traditional and creative prayer experiences, spiritual mentoring/guidance, participation in retreats, inter-denominational services, liturgical celebrations and taking time for quiet and reflection, the Holy inside each person is discovered and experienced.

Caroline Scholars

Caroline Scholars are the recipients and members of a unique scholarship for academically strong students who have a passion for social justice. Each year, high school students are recruited to apply for this prestigious full tuition, room, and board scholarship; six incoming first year students are selected and named as Caroline Scholars, joining the sophomore, junior, and senior Caroline Scholar cohorts to round out our program. Caroline Scholars provide 300 hours of service each year to community organizations. In addition, Caroline Scholars must maintain a 3.0 cumulative GPA, participate in a Caroline Scholar course each semester focused on service learning, social justice issues, leadership, and professional communication, and must continue to be persons of integrity.

Counseling Center

The Counseling Center is part of the Student Success Center. The Counseling Center is a confidential and safe haven for students needing support from academic or personal stress. The Center is staffed with licensed, professional counselors and graduate interns. Counselors will also help with referral to community resources for students requiring specialized assistance, medical support, or long-term treatment. Support and information concerning adjustment to college and life skills are offered through workshops and educational programs. Services are free to all undergraduate and graduate students. Appointments can be made either by calling the Center or stopping in. Some drop-in times are available.

Vice President for Student Affairs

The Vice President for Student Affairs oversees Accessibility Services, Advising and Career Development, Counseling, Learning Services, Residence Life, Student Engagement, and Student Support Consultants. The Vice President for Student Affairs also serves as the lead Title IX Coordinator for the University. Student Affairs coordinates the December and May commencement ceremonies each year. The office is also the contact for students who wish to access the WAICU Student Health Insurance policy offered by Mount Mary University. The Vice President for Student Affairs is responsible for the Mount Mary University Student Conduct Code and its processes. All questions or concerns regarding the code, its policies, and procedures are encouraged and welcomed.

Emergency Student Funding – DASH Grant

For students who are struggling to make ends meet, a setback such as an unexpected car repair or medical bill may represent a major financial crisis, sometimes causing students to withdraw from college. To keep students on track to earn their degrees, Mount Mary University has established an emergency aid fund through an \$84,000 Dash Emergency Grant from Great Lakes Higher Education Corporation & Affiliates. By quickly removing financial distractions, students can refocus on their studies and continue toward graduation. Students can contact the Student Support Consultants for application guidance, or can visit mtmary.edu/dash.

Financial Aid and Student Employment

The Financial Aid Office assists students in securing funds to help with the cost of tuition. Financial aid awards may include scholarships, grants, loans and federal work study funds. Awarding is determined by the student filing a FAFSA and may come from federal, state, institutional or private sources. The Financial Aid Office also offers Mount Mary part-time and federal work-study student employment for the fall, spring, and summer sessions. Check your Financial Aid award to determine if you are eligible for federal work-study funds.

Food Services

Students residing in Caroline Residence Hall must participate in a meal plan and are offered flexible plans that allow students to eat a combination of meals in different food service locations on campus. The Alumnae Dining Room in Bergstrom Hall specializes in full-meal dining, the Cyber Café located in the Gerhardinger Center offers a variety of sandwiches, salads, fruit, snacks, as well as a full coffee bar, and the Parkway Place located in the lower level of Bergstrom Hall offers grill items such as burgers, pizzas, and sandwiches. Vending machines are available in a variety of campus locations. Refunds from food vending machines can be obtained from Food Services.

Grace Scholars Program

The Grace Scholars Program provides substantial financial and academic support to academically talented young women from Milwaukee. This comprehensive educational initiative focuses on college retention and completion for young women who meet the following criteria: academic ability; leadership potential; and financial need. Enrollment is limited to 30 students each year. Additional information can be accessed at www.mtmary.edu/grace/index.htm

Identification Cards

ID cards provide students a gateway to food services and library resources. They also serve as a means by which to verify a student's identity. The first ID is free; replacements due to lost or stolen cards cost \$10. ID cards can be provided at Public Safety.

Information Technology

IT provides support for the computing needs of the students, faculty, and staff of the University community. The center is staffed by a director, technicians, network administrator, administrative systems support person, and student workers. Several computer labs are present on campus.

International Center/Study Abroad

The International Center is a resource center for individuals interested in study abroad and international education. The Director of International Studies serves as the study abroad advisor and contact person for information and guidance in planning study/work abroad. The International Center also offers a variety of workshops, guidance on pursuing scholarships to help students take advantage of study abroad opportunities, and arranges lectures and programming for International Education Week.

Learning Services

The Student Success Center provides free tutoring and learning assistance opportunities for all enrolled students. Individuals interested in improving their academic performance are invited to work individually with a professional or peer tutor, participate in group study, and/or attend skill building workshops. In addition to specializing in specific MMU Core Curriculum content areas including English, math, and science, professional tutors are trained to work with students using targeted assessment strategies to meet the unique needs of each student. The Student Success Center also facilitates peer tutoring opportunities for student-led teaching and learning. Students who have special circumstances may be eligible for test taking in the Student Success Center. All services are free of charge and available by appointment. Tutoring and testing services are available during regular business hours, with additional evening and weekend hours offered each semester. For more detailed information on hours and services, please visit the Learning Services page on MyMountMary.

Library

The mission of the Patrick and Beatrice Haggerty Library & Learning Commons is to support students' academic endeavors by providing carefully selected, useful research resources. The library supports group study spaces, quiet individual study, printing, and computers for the entire campus community. The library also provides access to books, articles, and e-books through our on campus and electronic collections, and to library materials from all over the country for free at: <http://mountmarycollegelibrary.worldcat.org/>

Lockers

Lockers are available for student use in several areas on campus. Students may select a preferred locker location and place their own lock onto the locker. Periodically, students will be asked to clean out the lockers completely; the University reserves the right to cut off any lock at any time to inspect and/or remove contents.

Lounges

Several lounges are available at various locations on campus. The Student Lounge located in Caroline Hall is a spacious area with ample lounge chairs and sofas, a TV, a piano, and a fireplace. It is ideal for large student gatherings as well. Gerhardinger Center offers table seating in the Cyber Café area and two lounges on the first floor. The Gerhardinger Student Lounge offers comfortable chairs, and a TV. Vending machines and the Cyber Café are adjacent to it. The Jacobus Lounge, also located in the Gerhardinger Center provides several tables and chairs for students to use for studying, socializing, working on projects, etc. There is a private Project Room located in the Jacobus Lounge. The Parkway Place, located in the lower level of Bergstrom Hall, has a TV, tables and chairs, and a grill that serves food.

Each residence hall floor in Caroline Hall provides a public lounge available for students residing in the hall. Each lounge has sofas, chairs, cable TV, and is connected to a kitchen which houses a large refrigerator, electric stove, vending machines, and a small table and chairs. Cooking supplies may be checked out from the Caroline Hall Front Desk for use in the kitchens.

Mailroom

Mail is picked up and delivered during the week but not on weekends or holidays. Stamps can be purchased in the Mailroom and packages can also be shipped and received through the Mailroom. Please contact the Post Office for outgoing mail service times.

My Mount Mary (my.mtmary.edu)

This site is designed to help students maintain and access institutional records. With a password, students can access their grades, their bills, directory information, coordinate group projects/meetings, and a whole lot more. To gain access, students receive a User ID and password from Admissions. If you forget your password, simply enter your student ID number and "I forgot my password" and a new password will be sent to your mtmary.edu email. If at any time you have additional difficulty with My Mount Mary, please contact the IT Department Help Desk.

Notary Public

The services of a notary public are available free of charge to all students during regular office hours at the Business Office.

Parking Information and Vehicle Registration

Parking is available free on campus in designated lots. All vehicles using the parking facilities must be registered and have a permit. Permits are obtained through Public Safety and must be hung on a rearview mirror. Vehicles without the official permit may be ticketed. Public Safety officers check all vehicles for appropriate permits and check roadways to keep them free. Accessible parking spaces are clearly marked for all students, employees, and campus guests.

Parking for bicycles is also available in any of the racks on campus. Please note that bicycle racks will be periodically cleared out, and individuals will be notified of this clean out and related instructions.

Mount Mary University assumes no responsibility for damage or loss of vehicles, bikes, or other transportation.

President

The President is the executive leader of the University, and, as such, represents the University before the public, transacts business with outside agencies, and exercises guidance and direction to promote the harmonious integration of all departments and offices of the University. The President welcomes dialogue with students.

Promise Program

The Promise Program is a federally funded TRIO Student Support Services program that serves first-generation and limited-income college students in an effort to help them remain in good academic standing, persist in college, and graduate with a baccalaureate degree. Promise Scholars benefit from resources such as tutoring, academic and personal development workshops, FAFSA assistance, financial literacy information and training, personal counseling, college success and career advising, and advanced degree planning. Eligibility and other information can be obtained by visiting the Promise Program website at www.mtmary.edu/promise_program.htm.

Public Safety

Public Safety officers are available on campus 24 hours a day, 7 days a week. Mount Mary University officers have the authority to protect the campus community and to enforce the campus regulations within their jurisdiction. It is the responsibility of all students to report any unauthorized persons or actions on campus to the Public Safety Department. The University is not responsible for loss or damage to the personal property of students, faculty, or staff, whether such damage is caused by theft, fire, water, or other calamity. Students are urged to consult their homeowner's policy for protection of property when away from home. A safety escort program is available to all members of the campus community by contacting Public Safety.

Registrar's Office

The Registrar is the custodian of the official scholastic records of the University. The Registrar approves Off-Campus Course Requests and is the certifying officer of student academic records for the University. This office also processes changes in course registration, such as adding or dropping a course that cannot be accomplished online. Transcripts are requested online through My Mount Mary, National Student Clearinghouse, and questions may be addressed to the Registrar's Office. Information about Enrollment and Degree Verifications are also handled through the National Student Clearinghouse. Questions regarding degree requirements may be directed to the Registrar and graduating students should complete a core check with the Registrar no later than the semester before graduation. The Registrar is also available to assist international students with United States Department of Homeland Security procedures, including I-20 forms, and is the Veterans Compliance administrator. The veteran's representative can assist in resolving individual problems as well as submitting enrollment verifications to the VA. For further information, please visit My Mount Mary, My Academics, Veterans Information. Students should make changes to addresses and other personal information online on MyMountMary. Change of name is made through the Registrar's Office with appropriate documentation.

Residence Life

Living on campus is an important part of the college experience. All full-time, traditional first-year students who are not living at home with parents or immediate relatives must reside in University housing. The residence hall is staffed with a live-in professional and paraprofessionals, specifically trained to build community and respond to student needs. Caroline Hall provides accommodations for single and double occupancy with or without a private bathroom, and single or double suites in which multiple residents share an adjoining bathroom. Rooms without private bathrooms have a sink in each room and residents share common bathrooms on the floor. Rooms are furnished with a standard-sized single bed, desk, chair and dresser for each resident. Each room is also provided with a micro-fridge unit. All residence hall rooms have wired and wireless internet capabilities. Cable TV is provided free of charge to all rooms in Caroline Hall. Cables are provided by Mount Mary University and should be left in each room at the time of move out. All students residing in the residence hall are required to purchase a meal plan, as stated in the housing contract that each resident student signs. The student I.D. is used as verification for meal service. A variety of meal plan options exist for students to meet their needs and schedules. Students with specific dietary

restrictions or medical needs should see the Food Service Director.

Service Learning

Service learning is a significant way in which Mount Mary fulfills its vision to educate students to transform the world. Students in the Leadership for Social Justice Seminar, the Caroline Scholars program, and various other courses are engaged in local, national, and international communities, using their skills to address societal issues. From the central city of Milwaukee to villages in Peru, students are providing service while learning about social justice issues. Through active participation in community service and reflection on their experiences, students are transformed in their values, attitudes, and knowledge.

Student Engagement

The Office of Student Engagement is the place to go for involvement and student leadership at Mount Mary University. Students can find information about all activity on campus, including programs, events, student organizations, new student orientation, and student leadership development. Events are open to all students, both on and off campus. Students may also obtain information regarding the Student Government Association (SGA) through this office.

Student Support Consultants

Student Support Consultants provide direct case management services including academic concerns, general advising, interventions, advocacy, referrals, and follow-up services for students who experience difficulties that may impact their ability to be successful at Mount Mary. The Student Support Consultants also address academic probation, retention, and advocacy issues for students.

Vice President for Academic Affairs

The Vice President is always ready to advise students on matters that concern their academic and personal interests and their overall general welfare. The Vice President helps students with questions about their curriculum and assists them in making wise use of the opportunities offered by the University. Additionally, the Vice President is concerned with developing appropriate policies and with the administration of regulations in regard to the curriculum, academic standards, and student life.

The Mount Mary University Student Conduct Code is adapted from the following resource:

Stoner, II, E.N. and Lowery, J.W. "Navigating Past the 'Spirit of Insubordination': A Twenty-First Century Model Student Conduct Code With A Model Hearing Script." *Journal of University and University Law* 31 (1), 2004.