



Mount Mary

UNIVERSITY

December 8, 2020

Christine Pharr, PhD
President
Mount Mary University
2900 N. Menomonee River Parkway
Milwaukee, WI 53222

Dear Dr. Pharr,

On behalf of the Shared Governance Committee, please accept the *2020 Final Report, Shared Governance at Mount Mary University*, as fulfillment of the charge issued by you in January 2018. The final report documents both the process that was undertaken as well as the outcomes and recommendations associated with our work. The committee would like to extend our gratitude to the entire Mount Mary University community. The final report and the recommendations therein brings together various perspectives and puts forth a shared governance process that we hope you, President's Council, the Board of Trustees, the Corporate Board of the School Sisters of Notre Dame, and the campus community will adopt.

An important aspect of the final report is the expectation that both the language utilized to inform shared governance decisions (i.e., consultation required, recommends decision, consent required, makes decision, and voice), and the process used to evaluate and enact shared governance moments will guide our University into the future. Moreover, our committee believes that "Mount Mary University is committed to a process of shared governance that is an extension of our mission and vision, is predicated on the foundational principles of transparency, trust, and relationships, and is enacted based on a system of aligned priorities" (Tenets of Shared Governance at Mount Mary University, Faculty Handbook, 2020).

The committee is available to meet with you, either in person or virtually, once you have had an opportunity to review the final report.

Respectfully submitted,

Marmy A. Clason, Tammy H. Scheidegger

Co-Chairs: Marmy A. Clason, PhD, Tammy H. Scheidegger, PhD

Current Members: Lynn M. Diener, PhD, Karen Friedlen, PhD, & Daniel Vinson, M.L.I.S