THE SHARED GOVERNANCE PROCESS

The aim of Mount Mary's Shared Governance process is to understand clearly who is involved and how they contribute to decision making, which will yield openness and trust.

STEPS & GUIDANCE

1. Does this decision warrant the Shared Governance process?

2 of 3=yes

In doubt? Choose SG!

The decision to be made:
-related directly to the mission

The decision to be made:
-has significant consequences for the institution

The decision to be made:
-will directly impact a large number of MMU consituents

2. Who, and in what capacity, should be involved?

Consult list of roles.

-Consultation required
-Recommends decision
-Consent required
-Makes decision

Voice:
-All may contribute
-Bi-directional
-Encourages openness, listening, and becoming informed

3. Have the responsible parties communicated with those charged with the decision-making process?

4. Has the decision's rationale been presented to the MMU community?

5. Has the Shared Governance process been evaluated in this instance?

Pause and Review
-Temporarily stops the SG process
-Written request to appropriate body (e.g. ECFA)
-Core Review Board formed to address
-Decision within 10 days of review

Time-sensitive decision making
-Allows for deviation from normal SG process
-Those involved need to explain why the process was not activated
-Includes emergencies