## APPENDIX D

**MOUNT MARY COLLEGE**  
**COMMUNITY COUNSELING PROGRAM**

**EVALUATION OF SITE SUPERVISOR FOR PRACTICUM/INTERNSHIP STUDENTS**

**Supervisor’s Name:**  
Jill Wargolet

**Supervisor to be Evaluated:**  
On-Site

1 = Strongly Agree  
2 = Agree  
3 = Disagree  
4 = Strongly Disagree  
N/A = Not Applicable

<table>
<thead>
<tr>
<th>RATING CATEGORIES</th>
<th>RATING</th>
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<tbody>
<tr>
<td>I. My Supervisor:</td>
<td></td>
</tr>
<tr>
<td>1. Explained his/her role as my supervisor</td>
<td>1 2 3 4 n/a</td>
</tr>
<tr>
<td>2. Made me feel at ease with the supervisory process</td>
<td>1 2 3 4 n/a</td>
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<tr>
<td>3. Gave me feedback about my role as a counselor that was accurate and that I could use</td>
<td>1 2 3 4 n/a</td>
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<tr>
<td>4. Helped me clarify the issues that my client brought to the session</td>
<td>1 2 3 4 n/a</td>
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<tr>
<td>5. Assisted me in understanding my own feelings about the client and his/her issues</td>
<td>1 2 3 4 n/a</td>
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<tr>
<td>6. Encouraged me to develop a plan to work with specific clients</td>
<td>1 2 3 4 n/a</td>
</tr>
<tr>
<td>7. Modeled appropriate counseling techniques when necessary</td>
<td>1 2 3 4 n/a</td>
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</tbody>
</table>

**II. My Supervisor helped Promote:**

| 8. My professional identity by encouraging membership in professional organizations | 1 2 3 4 n/a |
| 9. Professional standards by encouraging certification and accreditation of supervisors by accrediting bodies (State and National) | 1 2 3 4 n/a |
| 10. Legal and ethical practice by discussing and modeling appropriate ethical standards | 1 2 3 4 n/a |

**III. I Felt:**

| 11. Confident of the counseling skills of my supervisor | 1 2 3 4 n/a |
| 12. My supervisor respected me and was concerned with my professional growth | 1 2 3 4 n/a |
13. My supervisor was committed to his/her role as a supervisor  
   1 2 3 4 n/a

14. Motivated and encouraged me  
   1 2 3 4 n/a

15. My supervisor served as an appropriate professional role model  
   1 2 3 4 n/a

16. Supervision sessions allowed for personal and professional growth  
   1 2 3 4 n/a

17. Recognizes his/her own limitations  
   1 2 3 4 n/a

18. My supervisor was genuine, congruent, empathic, and honest  
   1 2 3 4 n/a

IV. My Supervisor Helped Me:

19. Clarify my own ideas about counseling theory  
   1 2 3 4 n/a

20. Focus on specific counseling strategies to assist the client  
   1 2 3 4 n/a

21. Develop techniques to resolve conflict  
   1 2 3 4 n/a

Please complete the following demographic questions. The demographics will be used for descriptive analysis in research.

Your gender: F  Supervisor's gender: F

Your age: 24  Supervisor's age: ~40

Your ethnic background: Caucasian
   (African American, Asian, Caucasian, Hispanic, Native American, Other)

Your supervisor's ethnic background: Caucasian
   (African American, Asian, Caucasian, Hispanic, Native American, Other)

Academic degree you are seeking: M.S
   (M.S., Ph.D.)

Your counseling specialty area: Art Therapy w/ ESL/LPC
   (community, school, student affairs, other)

Your supervisor's specialty area:

Number of years that your supervisor has been a counselor: 5